DEPARTMENT OF COMMERCE

CHOICE BASED CREDIT SYSTEM (CBCS) Learning Outcome-based Curriculum Framework (LOCF) SYLLABUS

B.COM

2024 - 2025



MADRAS CHRISTIAN COLLEGE

(AUTONOMOUS) College with Potential for Excellence Affiliated to University of Madras Tambaram Chennai – 600 059

MADRAS CHRISTIAN COLLEGE

VISION

Madras Christian College aspires to be an Institution of excellence transforming lives through education with a commitment to service.

MISSION

Madras Christian College (MCC) with the inspiration of the love of God offers to people of all communities education of the whole person, which is congruous with God's revelation in Christ of the true nature of humanity and is appropriate to the needs of India and of the world.

Graduate Attributes

The Madras Christian College defines the philosophy underpinning its academic programmes and student life experience on campus through the Graduate Attributes (GA), that describe the knowledge, competencies, values and skills students imbibe for holistic development and contribution to society. These attributes encompass characteristics that are transferable beyond the domain of study into the national and international realm fostered through curricular, co-curricular and extra-curricular engagements.

GA 1: Intellectual Competencies

- Graduates of MCC have a comprehensive and incisive understanding of their domain of study as well as the capability for cross-disciplinary learning.
- They have the ability to apply the knowledge acquired through the curriculum as well as self-directed learning to a broad spectrum ranging from analytical thinking to synthesise new knowledge through research.
- Forming independent individual opinions regarding academic cores and socially relevant issues

GA 2: Professional Ethics

- Graduates of MCC develop ethical and professional behaviour, which will be demonstrated in their chosen careers and constructive citizenship roles.
- They imbibe intellectual integrity and ethics in scholarly engagement and develop a spirit of inclusiveness through interactions with people of special needs and diversity.

GA3: Leadership Qualities

- Graduates of MCC inculcate leadership qualities & attitudes, and team behaviour along democratic lines through curricular, co-curricular and extracurricular activities
- They develop managerial and entrepreneurial skills to ideate and create new opportunities along with career readiness and capacity to take up various competitive exams.

GA 4: Holistic Skill Development

• Graduates of MCC develop critical thinking, problem-solving, effective communication, emotional and social skills

• They develop digital competency to live, learn and serve in society.

GA 5: Cross-Cultural Competencies

- Graduates of MCC imbibe cross-cultural competencies through engaging with diverse linguistic, ethnic and religious communities providing scope to understand, accept and appreciate individuals at local, national and international levels.
- They develop a global perspective through contemporary curriculum, culture, language and international exchange programmes

GA 6: Service-Oriented Focus

- Graduates of MCC have sensitivity to social concerns and a conviction toward social justice through a commitment to active social engagement.
- They are endowed with a strong sense of environmental awareness through the curriculum and campus eco-system.

GA 7: Value-Based Spiritual Development

- Graduates of MCC are rooted in the principles of ethical responsibility and integrity permeated with Christian values leading to the building of character.
- They develop virtues such as love, courage, unity, brotherhood, industry and uprightness.

Programme Outcomes

Programme Outcomes (POs) of Madras Christian College define the minimum level that students are expected to do, achieve and/or accomplish in order to graduate from a particular programme. These Outcomes are a framework to assess the nature of learning activity experienced within the programme.

POs for Under Graduate Programmes

UG Programmes are designed to have the following outcomes:

0 0 1	1 /1 A/1 TT				
On successful com	nletion of the L	ndergraduate r	programme, th	ne students will be	able to
On Successful com	premon or the c	muci Si uuuuto p	n ogi anning, un		

PO	РО	Descripton of PO	Mapped with GA
PO 1	Language Skills	 Demonstrate oral and written skills to effectively communicate in English and Languages of their choice Apply reading and listening skills to facilitate access to knowledge resources and understanding 	GA1, GA4, GA5
PO 2	Domain Knowledge	 Acquire knowledge of basic concepts, theories and processes through study of core courses in respective programmes Apply and Analyze domain specific knowledge to emerging areas of academia and industry Assess, adapt and develop domain specific transferrable skills to new/unfamiliar context 	GA1, GA3, GA4, GA5
PO 3	Interdisciplinary knowledge	 Identify and determine relationships across disciplines Acquire and apply interdisciplinary knowledge for holistic academic development 	GA1, GA4
PO 4	Digital Skills	 Acquire computer skills and their application relevant to classroom and self-directed web- based learning Familiarize with and use domain-related software resources, computational skills and digital tools for data analysis, visualization and interpretation 	GA1, GA2, GA3, GA4, GA6

		• Ethically apply digital skills to creatively communicate a wide range of ideas and issues related to academic experiences	
PO 5	Analytical skills	 Develop the ability to think critically and relate learning to academic, professional and real-life problem solving Apply empirical knowledge and skills to identify and collect quantitative and qualitative data to analyze and formulate evidence-based suggestions and solutions 	GA1, GA2, GA4, GA6
PO 6	Academic writing & Presentation skills	 Formulate and document results obtained in laboratory, case studies, project work, field work and internships Effectively communicate through engaging presentations using methodologies appropriate to the discipline 	GA1, GA4, GA5
PO 7	Innovation and Creativity	 Demonstrate transferable capabilities and intrapreneurial skills that are relevant to the industry and other employment opportunities Develop entrepreneurial skills and generate intellectual property 	GA1, GA2, GA3
PO 8	Social Engagement and Responsibility	 Demonstrate the ability to link classroom learning with social concerns through service learning and outreach programmes. Enhance positive personality traits to adapt to changing circumstances and demonstrate leadership qualities as an individual and a member of cross-cultural and multi-disciplinary teams. Appreciate environmental consciousness and sustainability Draw valuable insights from one's own spiritual tradition and that of others for peaceful coexistence and general wellbeing 	GA1, GA2, GA5, GA6, GA7

PROGRAM SPECIFIC OUTCOMES (PSO's)

At the time of graduation they would be able to:

PSO #	Statement	Mapped with PO#
PSO 1	Gaining knowledge in domain and interdisciplinary areas and apply them in managing business environment with social responsibility.	1,2,3,4,5,6,7,8
PSO 2	Develop professional knowledge, technical and analytical skills in the areas of Accounting and Finance, Marketing, HR, Taxation, Management, Law, Operations research etc.	1,2,3,4,5,6,7,8
PSO 3	Construct strong foundation for critical thinking and apply it in Business and profession	1,2,3,4,5,6,7,8
PSO 4	Develop professional competencies and entrepreneurial skills in the competitive and challenging global business environment	1,2,3,4,5,6,7,8
PSO 5	Acquire and develop employability skills and to equip them for Professional Qualification with Social responsibility	1,2,3,4,5,6,7,8

Curriculum Template for B.Com

			(Effective from – Acad	-					
Semester	Part	Course	Course title	Instruction hours per	Duration of		Marks		Credits
		code		Cycle	exam	ICA	ESE	Total	
Ι	Ι		Language-I	4		50	50	100	3
Ι	II		English-I	4		50	50	100	3
Ι	III		Financial Accounting	5		50	50	100	5
Ι	III		Business Law	5		50	50	100	4
Ι	III		Business Statistics & Operations Research I	6		50	50	100	5
Ι	IV		Elements of E-Commerce	4		50	50	100	2
Ι	IV		Value Education I	2		50	50	100	1
II	Ι		Language-II	4		50	50	100	3
II	II		English-II	4		50	50	100	3
II	III		Company Law	5		50	50	100	4
II	III		Business Communication	5		50	50	100	4
II	III		Business Statistics & Operations Research II	6		50	50	100	5
II	IV		Elements of E-Commerce	4		50	50	100	2
II	IV		Value Education II	2		50	50	100	1
III	III		Corporate Accounting	6		50	50	100	4
III	III		Contemporary Management	6		50	50	100	5
III	III		Principles of Marketing	6		50	50	100	4
III	III		Business Economics & Finance I	6		50	50	100	5
III	IV		Environmental Studies	4		50	50	100	2
III	IV		Personality Development	2					-
IV	III		Human Resource Development	6		50	50	100	5
IV	III		Insurance	6		50	50	100	5
IV	III		Computerised Accounting	6		50	50	100	5
IV	III		Business Economics & Finance II	6		50	50	100	5
IV	IV		Retail Marketing	4		50	50	100	3
IV	IV		Personality Development	2		50	50	100	3
V	III		Cost Accounting	6		50	50	100	5
V	III		Income Tax Law & Practice	6		50	50	100	5
V	III		Advertising Management	6		50	50	100	4
V	III		Auditing & Assurance	6		50	50	100	4
V	IV		Computer Training	2		50	50	100	3
V	IV		Personal Finance Planning	4		50	50	100	3
VI	III		Management Accounting	6		50	50	100	5
VI	III		Goods and Services Tax	6		50	50	100	5
VI	III		Entrepreneurship Development	6		50	50	100	5
VI	III		Banking Theory, Law and Practice	6		50	50	100	4
VI	III		Logistics and Supply Chain Management / Investment Management	6		50	50	100	5
VI	v		Extension Activities	-		-	-	-	1
11	v	1			1	-	-	-	1

Total Credits

140

Curriculum Overv	Curriculum Overview Table											
Part	Credits	Hours / Cycle										
Ι	6	8										
П	6	8										
III – Core theory (mandatory)	82	104										
III – Core Practical	5	6										
III – Allied theory	20	24										
IV - GC	4	8										
IV - GE	3	4										
IV – ID	3	4										
IV – EVS	2	4										
IV – Computer Training	3	2										
IV – Personality Development	3	4										
IV – Value Education	2	4										
V – Extension Activity	1	-										
Total	140											

FINANCIAL ACCOUNTING

Cou	rse Code										
С	redits	5									
Hou	rs / Cycle	5									
	ntegory	Part	Core	r	Theory						
10 1	mester	Ι									
	ear of mentation	From the acade	From the academic year <u>2024 – 2025</u> onwards								
Course	e Objective	-	To acquaint students with the accounting concepts, tools and Techniques influencing business organizations								
CO #		Course Outc	ome(s)	PS Addro		Bloom's Taxonomy Levels (K1 to K6)					
On com	pleting the co	ourse successfully	y, the student will be al	ole to							
Co -1		ccounting concep position of busin	ts and tools to analyse less	1,2,3	5,4,5	K1					
Co -2	Understand	the financial acco	ounting problems	1,2,3	,4,5	K2					
Co -3	Assess the accounting p	1	o prepare financial	1,2,3,4,5 K3		K3					
Co -4	Analyse fina	ncial accounting	problems	1,2,3	,4,5	K4					
Co -5	Evaluate fin	ancial accounting	problems	1,2,3	,4,5	K5					

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
I	Single Entry System Single Entry – Difference between single entry system and double entry system-Ascertainment of Profit – Methods–Net Worth method, Conversion method- meaning, objectives, steps Depreciation Accounting Depreciation Accounting: Depreciation of various Assets – Methods – SLM – WDM – (Conversion) Sinking fund – Depreciation Reserves and Provisions – Renewal and Replacement method – Insurance Policy Method – Retrospective Effect.	15	1,2,3, 4,5	K1, K2, K3, K4,K5
II	Hire Purchase Systems Introduction; Meaning; Hire Purchase Act 1972-Important definitions; Hire purchase agreement; - Hire purchase price- Hire purchase charges-Right of the hirer -Termination -Rights of the owner - Calculation of interest - Calculation of cash price; Calculation of instalment - Use of annuity value - Journal entries and Ledger accounts in the books of Hire Purchaser and Hire vendor – Default and Repossession.	15	1,2,3, 4,5	K1, K2, K3, K4,K5
III	Branch Accounting Branch Accounting -Preparation of Branch account, Branch Trading and P&L account (at cost & at Invoice Price) - Normal and abnormal losses - Preparation of Branch Stock adjustment account (at cost & at IP)- normal and abnormal losses (Accounting for Dependent Branch, Accounting for Independent Branch).	15	1,2,3, 4,5	K1, K2, K3, K4,K5
IV	Departmental Accounting Meaning and Objective of Departmental Accounts - Basis for allocation of expenses - Preparation of Departmental Trading and Profit and Loss Account - Inter-departmental transfer at cost or selling price.	15	1,2,3, 4,5	K1, K2, K3, K4,K5
V	Conversion to Limited Liability Partnership (LLP) LLP: Conversion & Compliance - LLP vis-a-vis Other Entities- Model LLP Agreement - LLP for Real Estate Projects - Scope for Litigation in case of Limited Liability Partnerships - Professionals' liability in LLPs : Limits of limitation.	15	1,2,3, 4,5	K1, K2, K3, K4,K5

Anilkumar, Rajeshkumar & Mariyappa (2020). Financial Accounting. Himalaya Publishing House. Grewal and Gupta (2016). Advanced Accounting. S.Chand & Co.Ltd.

References

Jain, S.P. & Narang, K.L. (2020). Financial Accounting. Kalyani Publishers.

Maheswari, S.N. (2015). Financial Accounting. Vikas Publication.

Monga J.R., and Bahadur Raj. (2022). Financial Accounting; Scholar Tech Press.

Suggested Reading

Radhaswamy and Gupta, R.L (2014), Advanced Accounting. S.Chand & Co.Ltd.

Tulasian, P.C. (2016). Introduction to Accounting. S.Chand & Co.Ltd.

Web Resources

https://www.frascanada.ca/en/acsb

https://www.icai.org/post/accounting-standards-board

https://www.ifrs.org/groups/international-accounting-standards-board/

	Course Articulation Matrix													
Course Outcomes			Prog	gramm	e Outco	omes		Pro	ogramm	e Specifi	c Outcor	nes	0	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	1	1	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	1	1	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	2.2	2.2	
	3.00 2.68													

BUSINESS LAW

Cou	Irse Code									
(Credits	4								
Hou	rs / Cycle	5								
	ategory	Part	Core	Theory	Ŷ					
	emester	Ι								
	l'ear of ementation	From the acade	emic year <u>2024 – 2025</u> o	onwards						
		To understand t	he nature and objectives	s of Business lav	v and the important terms					
		involved in the	formation of a contract.							
Course Objectives		To gain knowle	To gain knowledge about persons competent to enter into a contact and the							
Course	eObjectives	provisions for f	provisions for free consent while entering into a contract.							
		To know the legal formalities for Performance, Discharge, and Remedies for Breach								
		of contracts								
		To be acquainted with the provisions of Sale of Goods Act and Contract of Agency.								
		To create aware	eness about Consumer p	rotection act.						
CO#		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K5)					
On com	pleting the co	urse successfully	, the student will be at	ole to						
CO 1	Recall the sign	ificance of the basi	ic provisions of Business	1, 2, 3,4, 5	K1					
	law and contra-	cts relating to it.								
CO 2	Understand wi	th the provisions re	elating to Business law	1, 2, 3, 4, 5	K2					
CO 3	Apply the prov	visions of Business	law for various contracts	1, 2, 3, 4, 5	K3					
CO 4	Analyse the co	ntracts relating to I	Business law	1, 2, 3, 4, 5	K4					
CO 5	Evaluate the rig	ghts and redressal 1	measures available in	1, 2, 3, 4, 5	K5					
	Business law									

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'ST AXONOM Y LEVEL
I	Formation of Contract, Offer and Acceptance - Indian Contract Act - Formation - Nature and Elements of Contract - Classification of Contracts - Contract Vs Agreement. Offer - Definition - Forms of Offer - Requirements of a Valid Offer. Acceptance – Meaning - Legal rules as to a Valid Acceptance.	15	1,2,3,4,5	K1, K2, K3,K4, K5
II	Consideration, Capacity, Free Consent and Legality of Object - Consideration- Definition - Types- Essentials. Capacity of Parties - Definition - Persons competent to contract. Free consent – Coercion - Undue Influence - Fraud - Misrepresentation - Mistake. Legality of object - Void agreements - Unlawful Agreements.	15	1,2,3,4,5	K1, K2, K3,K4, K5
Ш	Performance of Contracts – Actual Performance – Attempted Performance - Tender. Quasi Contract – Definition and Essentials. Discharge of Contract - Modes of Discharge – Breach of Contract – Remedies available for Breach of Contract.	15	1,2,3,4,5	K1,K2, K3,K4,K5
IV	Sale of Goods Act - Sale – Contract of Sale – Sale Vs Agreement to Sell – Meaning of Goods – Caveat Emptor – Exceptions of Caveat Emptor – Buyer and Seller of Goods - Unpaid Seller – Definition – Rights of an Unpaid Seller. Contract of Agency: Creation – Rights & Duties – Termination	15	1,2,3,4,5	K1,K2, K3,K4,K5
V	Consumer Protection Act 2019 – Rights of Consumers – Three tier grievance redressal machinery – Alternate dispute redressal – E- Complaints – Central consumer protection authority – Product liability – Penal consequences – Unfair trade practices – Penalties for misleading advertisements – Endorsers' liability.		1,2,3,4,5	K1,K2, K3,K4,K5

Kapoor N.D (2019), Business Law, Sultan Chand & Sons Balachandran V, Thothadri S.(2010), Business Law, Vijay Nicole Imprints Pvt. Ltd. Srinivasan M.R (2018), Business Law, Margam Publications

References

Pillai, R.S.N., Bhagavathi, (1999).Business Law. S Chand & Co. Shukla, M.C. (2010). A Manual of Mercantile Law. S Chand & Co Arora, Sushma and Dikshit, Satyajit, (2017). Business Laws. Taxmann's

Suggested Reading

Bare Act Indian Contracrt Act

Bare Act Sale of Goods Act

Bare Act Consumer Protection Act

Web Resources

http://www.indiacode.nic.in http://www.legalserviceindia.com

http://chdslsa.gov.in/right_menu/act/pdf/consumer.pdf

https://lawbhoomi.com/agency-under-indian-contract-act-concept-parties-essentials-and-creation/

	Course Articulation Matrix													
a				Prog	amm	e Outo	comes		Pı	rogramm	e Specifi	ic Outco	omes	C
Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	2	3	3	2	2	2	2	2	2	2	2	2	2	K1
CO 2	2	3	3	2	3	3	2	3	3	3	3	3	3	K2
CO 3	2	3	3	2	3	3	2	3	3	3	3	3	3	K3
CO 4	2	3	3	2	3	3	2	3	3	3	3	3	3	K4
CO 5	2	3	3	2	3	2	2	3	3	3	3	3	3	K5
Wt. Avg.	2	3	3	2	2.8	2.6	2	2.8	2.8	2.8	2.8	2.8	2.8	
	2.53 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8													

BUSINESS STATISTICS AND OPERATIONS RESEARCH - I

Cou	rse Code									
	redits	5								
Hour	rs / Cycle	6								
	ntegory	Part III	Allied Couse		Theory					
Se	mester	II								
_	ear of mentation	From the academic year <u>2024 – 2025</u> onwards								
Course	Objectives	 To understand the applications of Interpolation and Extrapolation. To apply the Probability Techniques in Business Decisions To forecast the trend of Business Performances To use the Transportation Models in Business Situations. To apply the techniques of game theory and transportation models in business decisions. 								
CO#		Course Out	come(s)		SO ressed	Bloom's Taxonomy Levels (K1 to K6)				
On com	pleting the co	urse successful	ly, the student will be al	ole to						
Co -1	descriptive st	tatistics, index n	to the techniques of umbers, time series and with business problems	1,2,3	3,4,5	K1				
Co -2		explain and int business data	erpret the statistical	1,2,3	3,4,5	K2				
Co -3	11.	chniques taught d develop solution	t to solve the business	1,2,3	3,4,5	К3				
Co -4	descriptive s	tatistics, index n	nce for the data using umbers, time series and in business decision	1,2,3	3,4,5	K4				
Co -5	Evaluate and techniques ta	0	s solutions using the	1,2,3	3,4,5	K5				

	SYLLABUS				
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL	
I	Measures of central tendency– Mean – Median – Mode - Measures of variability–Standard Deviation - Mean Deviation – Range – Variance Applications of Descriptive statistics in Business Problems.	18	1,2,3,4,5	K1, K2, K3, K4, K5	
II	Index Numbers Classification; Construction of Index numbers; Methods of constructing index numbers - simple aggregative method- simple average of price relative method, weighted index methods, Fischer's ideal Index- consumer price index number- problems.	18	1,2,3,4,5	K1, K2, K3, K4, K5	
Ш	Time Series Analysis of Time Series – Components – Secular Trend - Seasonal Variation, Cyclical Variations, Irregular Variations – Measurement of Trend – Freehand, Semi-Average - Moving Averages - Least Squares; Measurement of Seasonal Variation – Simple Average - Ratio – to - Trend method - Ratio to Moving Average Method – Link Relative Method.	18	1,2,3,4,5	K1, K2, K3, K4, K5	
IV	Operations Research - Linear Programming Operations Research – meaning, scope and characteristics - Introduction to Linear programming problems (LPP)–Business Problem formulation - graphical method of LPP model -Simplex method of solving LPP	18	1,2,3,4,5	K1, K2, K3, K4, K5	
V	Network analysis Network analysis- Introduction – CPM –WBS - Network Diagram Path – Calculation of float – Identification of Critical path - PERT Network – Time Estimates – Calculation of estimated time – Standard deviation – Probability of completion - Minimum Project Duration and Cost	18	1,2,3,4,5	K1, K2, K3, K4, K5	

Prescri	bed Books/Textbooks
	Gupta S.C. (2018). Fundamentals of Statistics (7th Edition) Himalaya Publishing House.
	Gupta S.P. (2019) Statistical Methods, (46th Revised edition) Sultan Chand & Son.
	Kapoor VK, (2013). Operations Research for Management, Sultan Chand Publications
	Vittal P.R. (2001) Business Statistics (First Edition), Margham Publications.
Referen	
	Ken Black, (2012). Applied Business Statistics: Making Better Business Decision (7 th
	edition). Wiley India.
	Srinivasan. G (2017). Operations Research Principles and Applications (3rd Edition). PH
	Publications.
	Dr. S.P. Gupta, Dr. P.K. Gupta, Dr. Man Mohan (6th Edition) Business Statistics An
	Operations Research, Sultan Chand & Sons.
Sugges	ted Reading
	Panneerselvam R (2010). Operations Research. Prentice Hall Publications
	Kapoor VK (2011). Operations Research for Management. Sultan Chand Publications
	David M. Levine, David F. Stephan, et al.(7th edition, 2017) Business Statistics: A First
	Course, Pearson Education.
Web R	esources
	https://www.theorsociety.com/resource-centre/teaching-resources/
	https://usiu-ke.libguides.com/c.php?g=1082700&p=7891487
	https://easynotes4uonlinestudy.com/product/business-statistics-and-operations-research-
	ebook-notes-ugc-net-management/

Course Articulation Matrix														
Commo		Programme Outcomes								ogramm	e Specifi	c Outcor	nes	Generation
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	2	3	3	2	2	3	3	2	3	3	K1
CO 2	3	3	3	2	3	3	3	2	3	3	2	3	3	K2
CO 3	2	3	3	2	3	3	3	2	3	3	2	3	3	K3
CO 4	2	3	3	2	3	3	3	2	3	3	2	3	3	K4
CO 5	2	3	3	3	3	3	3	2	3	3	2	3	3	K5
Wt. Avg.	2.4	3	3	2.2	3	3	2.8	2	3	3	2	3	3	
		2.68 2.80												

ELEMENTS OF E-COMMERCE

Cou	rse Code									
C	redits	2								
Hour	rs / Cycle	4								
Ca	itegory	Part IV	General Course	Theor	у					
Se	mester	I & II								
Y	ear of	From the acad	emic year <u>2024 – 2025</u> o	nwards						
Imple	mentation									
Course	Objectives	 To enable the students to gain basic knowledge of Electronic – Commerce To describe the working of e-commerce portals To present the different e-marketing strategies To equip the students to use e-commerce portals securely and efficiently To train the students to experiment e-payment modes 								
CO#		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)					
On com	pleting the co	urse successfully	y, the student will be al	ole to						
CO1		ortals, e-market	imerce concepts, e- ing strategies and e-	1,2,3,4,5	K1					
CO 2	Understand t portals	he usage of e-cor	nmerce and e-payment	1,2,3,4,5	K2					
CO 3		echniques taught d develop solutio	to solve the business ns.	1,2,3,4,5	K3					
CO 4	Design e-ma	rketing strategies		1,2,3,4,5	K4					
CO 5	Experiment strategies	different e-co	ommerce tools and	1,2,3,4,5	K5					

CONTENT	HOURS	COs	DI COLUG
		COS	BLOOM'S TAXONOMY LEVEL
Basics –History – Indian business context – E- Commerce Vs E-Business – Commercial use of internet – Growth of internet – E-Commerce opportunities for industry – Internal resisting issues – External driving factors – Doubts and difficulties	12	1,2,3,4,5	K1, K2, K3, K4, K5
Business models for E-Commerce – Social networking – B2B - B2C – C2C – C2B – Brokerage model – Aggregator model – Infomediary model – Community model – Value chain model – Manufacture model – Advertising model – Subscription model – Affiliate model	12	1,2,3,4,5	K1, K2, K3, K4, K5
E-Marketing – Uniqueness of web – Meeting the needs of website visitors – Advantages of online marketing – Various means of advertising – Conducting online marketing research	12	1,2,3,4,5	K1, K2, K3, K4, K5
E-Security – Network and Website security risks – Security and E-mail – Firewall concept – Firewall Components – Benefits of Internet firewall – Cyber Security Act	12	1,2,3,4,5	K1, K2, K3, K4, K5
E-Payment systems – Online payment categories – Benefits to buyers – Benefits to sellers – Credit card – Debit card – Mobile payments – Smart card cash payment system – Types of electronic money – Digital wallet – Crypto currency	12	1,2,3,4,5	K1, K2, K3, K4, K5
ed Books/Textbooks			
Nikhil Zaveri, Kamini Shah, Sarvesh Trivedi. (2014). ABD Publisher.	The Era of C	Commerce a	
ces			
Publication). Jones, R. (2019). Intro to E-Commerce. Reba Jones (S Kalakota, R., Winston, A.B. (2015). Frontiers of Electr	elf Publicati ronic Comm	ion). herce. Pearso	on Education.
	Commerce Vs E-Business – Commercial use of internet – Growth of internet – E-Commerce opportunities for industry – Internal resisting issues – External driving factors – Doubts and difficulties Business models for E-Commerce – Social networking – B2B - B2C – C2C – C2B – Brokerage model – Aggregator model – Infomediary model – Community model – Value chain model – Manufacture model – Advertising model – Subscription model – Affiliate model E-Marketing – Uniqueness of web – Meeting the needs of website visitors – Advantages of online marketing – Various means of advertising – Conducting online marketing research E-Security – Network and Website security risks – Security and E-mail – Firewall concept – Firewall Components – Benefits of Internet firewall – Cyber Security Act E-Payment systems – Online payment categories – Benefits to buyers – Benefits to sellers – Credit card – Debit card – Mobile payments – Smart card cash payment system – Types of electronic money – Digital wallet – Crypto currency ed Books/Textbooks Joseph, S.J P.T. (2015). E Commerce – An Indian Pers Nikhil Zaveri, Kamini Shah, Sarvesh Trivedi. (2014). ABD Publisher. Daniel, D.Apollonio. (2017). E-Commerce: A Beginn D'apollonio (Self Publication). Ces Jim, W., George, B. (2020). E-Commerce Business Mor Publication). Jones, R. (2019). Intro to E-Commerce. Reba Jones (S Kalakota, R., Winston, A.B. (2015). Frontiers of Elect	Commerce Vs E-Business – Commercial use of internet – Growth of internet – E-Commerce opportunities for industry – Internal resisting issues – External driving factors – Doubts and difficulties Business models for E-Commerce – Social networking – B2B - B2C – C2C – C2B – Brokerage model – Aggregator model – Infomediary model – Community model – Value chain model – Manufacture model – Advertising model – Subscription model – Affiliate model 12 E-Marketing – Uniqueness of web – Meeting the needs of website visitors – Advantages of online marketing – Various means of advertising – Conducting online marketing research 12 E-Security – Network and Website security risks – Security and E-mail – Firewall concept – Firewall 12 Components – Benefits of Internet firewall – Cyber Security Act 12 E-Payment systems – Online payment categories – Benefits to buyers – Benefits to sellers – Credit card – Debit card – Mobile payments – Smart card cash payment system – Types of electronic money – Digital wallet – Crypto currency 12 ed Books/Textbooks Joseph, S.J P.T. (2015). E Commerce – An Indian Perspective. PH Nikhil Zaveri, Kamini Shah, Sarvesh Trivedi. (2014). The Era of C ABD Publisher. Daniel, D.Apollonio. (2017). E-Commerce: A Beginners' Guide to D'apollonio (Self Publication). ces Jim, W., George, B. (2020). E-Commerce Reba Jones (Self Publicati Kalakota, R., Winston, A.B. (2015). Frontiers of Electronic Comm	Commerce Vs E-Business – Commercial use of internet – Growth of internet – E-Commerce opportunities for industry – Internal resisting issues – External driving factors – Doubts and difficulties12Business models for E-Commerce – Social networking – B2B - B2C – C2C – C2B – Brokerage model – Aggregator model – Infomediary model – Community model – Value chain model – Manufacture model – Advertising model – Subscription model – Affiliate model121,2,3,4,5E-Marketing – Uniqueness of web – Meeting the needs of website visitors – Advantages of online marketing – Various means of advertising – Conducting online marketing research121,2,3,4,5E-Security – Network and Website security risks – Security and E-mail – Firewall concept – Firewall Components – Benefits to Internet firewall – Cyber Security Act121,2,3,4,5E-Payment systems – Online payment categories – Debit card – Mobile payments – Smart card cash payment system – Types of electronic money – Digital wallet – Crypto currency121,2,3,4,5ed Books/Textbooks Joseph, S.J P.T. (2015). E Commerce – An Indian Perspective. PHI Learning. Nikhil Zaveri, Kamini Shah, Sarvesh Trivedi. (2014). The Era of Commerce at ABD Publisher. Daniel, D.Apollonio. (2017). E-Commerce: A Beginners' Guide to E-Commer Dapollonio (Self Publication).12res Jim, W., George, B. (2020). E-Commerce Business Models 2020. Jim Work, Ge

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Hashemi, S., Hashemi, B. (2007). Anyone Can Do It: Building Coffee Republic from Our Kitchen Table 57 – Real Life Laws on Entrepreneurship. Capstone Publishers. Levy, S. (2011). In the Plex: How Google Thinks, Works, and Shapes Our Lives. Simon &

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https://noteslearning.com/what-is-e-commerce-introduction-types-and-importance/ https://www.tutorialspoint.com/e_commerce/e_commerce_business_models.htm https://www.semrush.com/blog/what-is-emarketing/ https://www.getastra.com/blog/knowledge-base/ecommerce-security/ https://in.worldline.com/blog/a-comprehensive-list-of-ecommerce-payment-systems

						Course	Articu	lation I	Matrix					
Course		Programme Outcomes								ogramm	e Specifi	c Outcor	nes	Comiting
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	1	1	1	3	1	1	2	2	3	3	3	3	3	K1
CO 2	1	2	3	3	3	2	1	1	3	3	3	3	3	K2
CO 3	1	3	2	3	2	2	2	2	3	3	3	3	3	K3
CO 4	1	3	2	3	1	1	1	1	3	3	3	3	3	K4
CO 5	1	3	1	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	1	2.4	1.8	3	2	1.8	1.8	1.8	3	3	3	3	3	
		1.95 3.00												

COMPANY LAW

Cou	rse Code				
С	redits	4			
Hour	rs / Cycle	5			
Ca	itegory	Part III	Core	Theory	
	mester	II			
_	ear of	From the acad	lemic year <u>2024 – 2025</u> o	nwards	
Imple	mentation				
Course	s of Companies Act 2013 e documents required to form a d undertake resolutions. s and members of a company and shares my				
CO#		Course Out	come(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)
On com	pleting the co	urse successful	ly, the student will be al	ole to	
CO 1	Review the Companies A		les and sections of	1,2,3,4,5	K1
CO 2	Understand t	he provisions re	lating Companies Act	1,2,3,4,5	K2
CO 3	Identify the r of the compa	-	ions for the functioning	1,2,3,4,5	К3
CO 4	•	various provisio in the existing C	ns, amendments and Companies Act.	1,2,3,4,5	K4
CO 5	Evaluate the in Business s	1 11	ation of Companies Act	1,2,3,4,5	К5

	SYLLABUS			
UNIT	CONTENT	HOUR S	COs	BLOOM'S TAXONOM Y LEVEL
I	Meaning - Formation of Companies: Stages:- Promotion- Incorporation – Raising of Capital- Commencement of Business; Distinction between Private Limited Company & Limited Liability Partnership; Promoters: Meaning- Functions-Duties- Liabilities; Documents of Companies:- Memorandum of Association: Definition- Purpose, Contents- Doctrine of Ultra Virus- Articles of Association: Definition- Contents-Doctrine of Indoor Management- Doctrine of Constructive Notice- Distinction between Memorandum and Articles of Association; Prospectus:- Meaning-Contents- Types (Statement in Lieu of Prospectus, shelf Prospectus, Red Herring Prospectus). New Concepts introduced in Companies Act 2013: One person Company, Associate Company, Dormant Company, Small Company	15	1,2,3,4,5	K1, K2,K3, K4, K5
Π	Meaning of Shares – Kinds of Shares – Voting rights – Issue of shares at a Premium-Partly paid shares – Bonus Shares – Rights shares-Sweat Equity Shares. Dematerialisation- Importance- Process; Underwriting - Book Building Process –Green Shoe Option. Members of a Company:- Eligibility-Modes- Rights- Termination of membership.	15	1,2,3,4,5	K1, K2,K3, K4, K5
III	Directors- Director Identification Number- Key Managerial Personnel– Chief executive officer, Company Secretary, Whole time Director, Chief Financial Officer. New Concepts introduced in Companies Act 2013: Women Directors, Independent Directors, Resident Directors, Serious fraud investigating officer, Whistle blowing, Corporate Social Responsibility.	15	1,2,3,4,5	K1, K2,K3, K4, K5
IV	Meeting-Annual General Meeting – Extraordinary General Meeting-Notice of Meeting-Quorum-Proxy– Voting – Board of Directors Meeting. Resolutions - Ordinary Resolution - Special Resolution – Resolution requiring special notice. New Concepts introduced in Companies Act 2013: E Governance.	15	1,2,3,4,5	K1, K2,K3, K4, K5
V	Modes of Winding up - Winding up by the Court - Voluntary Winding up - Types – Members. Voluntary Winding up - Creditors Voluntary Winding up. New Concepts introduced in Companies Act 2013: NationalCompany Law Tribunal.	15	1,2,3,4,5	K1, K2,K3, K4, K5

Avatar Singh (2015). Company Law, Eastern Book Company

Kapoor, N.D (2018). Elements of Company Law. Sulthan Chand and Sons.

Chadha Reena & Chadha Sumant (2019). Company Law. Cengage Learning India Pvt. Ltd. Co.

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Gogna, P.P.S. (2015). Text Book of Company Law. S.Chand & Co.

Sreenivasan, M.R (2014). Company Law. Margam Publications.

Nolakha Ratan. (2022). Company Law and Practice. S Chand And Company Limited

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Gupta, S. (2021). Company Law Procedures & Compliances (In 2 Volumes).Bharat LawHouse. Kapoor, G.K., Dhamija, S. (2022). Taxmann's

Company Law & Practice A ComprehensiveText Book on Companies Act 2013. Aggarwal Law House

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https://ca2013.com/sections/ https://www.advocatekhoj.com/library/bareacts/companies2013/index.php?Title=C ompanies%20Act,%202013 https://byjus.com/free-ias-prep/indian-companies-act/ https://www.icsi.edu/media/webmodules/companiesact2013/COMPANIES%20AC T%202013%20READY%20REFERENCER%2013%20AUG%202014.pdf

						Course	Articu	lation I	Matrix					
Carrier		Programme Outcomes								ogramm	e Specifi	c Outcor	nes	<u>G</u>
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	1	2	3	K1
CO 2	3	3	3	3	3	3	3	3	2	2	1	2	3	K2
CO 3	3	3	3	3	3	3	3	3	2	2	2	1	3	K3
CO 4	3	3	3	3	3	3	3	3	2	2	2	2	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	2.4	2.4	1.8	2	3	
	3.00 2.32													

BUSINESS COMMUNICATION

Cou	rse Code									
Credits		5								
Hou	rs / Cycle	5								
Ca	ategory	Part	Core		Theory					
Se	mester	II								
Year of Impleme	ntation	From the academic year 2024-2025 onwards								
Course	Objectives	To be Listed in bullet points /Describe in 100 words To equip students with the knowledge, skills and attitudes necessary to communicate effectively in various business contexts.								
CO#		Course Outco	ome(s)	PSO Addres	ssed	Bloom's Taxonomy Levels (K1 to K5)				
On com	pleting the co	urse successfully	, the student will be a	ble to						
CO 1		the significance o tion in business	f effective	1,2,3,4	,5	K1				
CO 2	Gain knowle related docu	edge on drafting o ments	of business letters and	1,2,3,4	,5	K2				
CO 3	Analyze bar corresponde	and agency	1,2,3,4	,5	K3					
CO 4 Acquire knowledge on preparation of HR Rela anddigital communication				1,2,3,4	,5	K4				
CO 5	Develop app andpresenta	propriate skills for tions	report writing	1,2,3,4	,5	K5				

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOM Y LEVEL
I	Introduction - Business Communication: Meaning – Objectives – Media – Barriers - Importance of Effective Business Communication - Aids to Communication – Meta Communication - The Grammatical Background – Sentence Building - Vocabulary – Common Errors – Capitalization and Punctuation Guidelines	15	1,2,3,4,5	K1,K2,k3,k4,k5
II	Business Correspondence - Business Letters: Need - Functions - Kinds - Essentials of Effective Business Letters - Layout. Enquiries - Replies - offers and quotations - Orders and their Execution - Credit and Status Enquiries - Complaints and Adjustments - Collection Letters - Sales Letters - Circular Letters. HR letters – offer letter, performance appraisal and termination.	15	1,2,3,4,5	K1,K2,k3,k4,k5
III	Banking, Insurance and Agency Correspondence - Banking Correspondence - Introduction - correspondence with customer, Head office – Insurance Correspondence – Life insurance - Fire insurance - Marine insurance - Agency Correspondence.	15	1,2,3,4,5	K1,k2,k3,k4,k5
IV	Technology and Business Communication - Application for Jobs: Preparation of resume – Interviews – Meaning - types of Interview- Candidates preparing for an interview- guidelines to be observed during an interview. Strategic Importance of E- Communication. Email, Text Messaging, Slide or Visual Presentation – Internet - Video conferencing - Group Discussion – Social Networking.	15	1,2,3,4,5	K1,k2,k3,k4,k5
V	Presentation and Report Writing - Business Report Presentations – Approaches – role of visual aids in supporting presentation – Business Reports by Individuals to the Board of Directors – Business Reports by Committees to the Board of Directors – Preparation of Agenda and Minutes - Market Reports	15	1,2,3,4,5	K1,K2,k3,k4,k5

Rajendra Pal, J.S. Korahilli, (2011). Essentials of Business Communication. Sultan Chand & Sons. Raghunathan N.S. & Santhanam B. (2013). Business Communication. Margham Publications. Pillai R.S.N. and Bhagavathi S. (2007). Commercial Correspondence, Chand Publications

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Sathya Swaroop Debasish and Bhagaban Das (2010). Business Communication. PHI Learning Pvt. Ltd.

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Bovee, Courtland, John Thill & Mukesh Chaturvedi. Business Communication Today: Dorling kindersley, Delhi

Kaul, Asha: Business Communication: Prentice-Hall of India, Delhi

Monippally, Matthukutty M. Business Communication Strategies. Tata McGraw- Hill Publishing Company Ltd., New Delhi

Sharma, Sangeeta and Binod Mishra. Communication Skills for Engineers and Scientists: PHI Learning Pvt. Ltd., New Delhi

Web Resources:

https://lincs.ed.gov/professional-development/resource-collections/profile-917 https://www.languagementoring.com/ted-talks/

	Course Articulation Matrix													
Commo			Prog	gramm	e Outco	omes			Pro	ogramm	e Specifi	c Outcor	nes	Comiting
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	2	3	2	2	3	3	3	3	2	3	3	K1
CO 2	3	3	2	3	2	2	3	3	3	3	2	3	3	K2
CO 3	3	3	2	3	2	2	3	3	3	3	2	3	3	K3
CO 4	3	3	2	3	2	2	3	3	3	3	2	3	3	K4
CO 5	3	3	2	3	2	2	3	3	3	3	2	3	3	K5
Wt. Avg.	3	3	2	3	2	2	3	3	3	3	2	3	3	
				2.	57		•				2.8			

BUSINESS STATISTICS AND OPERATIONS RESEARCH – II

Cou	rse Code								
С	redits	5							
Hour	rs / Cycle	6							
Ca	tegory	Part III	Allied Course	Theory	7				
Se	mester	II							
Y	ear of	From the acad	emic year <u>2024 – 2025</u> o	onwards					
Imple	mentation								
 To understand the applications of Interpolation and Extrapolation. To apply the Probability Techniques in Business Decisions To forecast the trend of Business Performances To use the Transportation Models in Business Situations. To apply the techniques of game theory and transportation models in busi decisions. 									
CO#		Course Outo	come(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)				
On com	pleting the co	urse successfull	y, the student will be al	ble to					
Co -1			required to predict the usiness decisions.	1,2,3	K1				
Co -2		the statistical and business decision	nd Operation Research on practices.	1,2,3	K2				
Co -3	•	-	between data sets in I Operational Research	1,2,3,4	K3				
Co -4			sage of statistical and n business situations.	1,2,3,4	K4				
Co -5		•••	ousiness situation using earch techniques.	1,2,3,5	K5				

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
I	Interpolation & Extrapolation Interpolation & Extrapolation – Significance and Methods – Graphic - Binomial Expansion- Newton's- Lagrange's Extrapolation.	18	1,2,3,4,5	K1, K2, K3,K4,K5
II	Probability Probability - basic rules, – Addition and Multiplication Theorems – Conditional Probability – Baye's Theorem.	18	1,2,3,4,5	K1, K2, K3,K4,K5
III	Correlation and Regression Analysis Correlation Analysis - meaning, types; Probable Error; Karl Pearson's & Rank Correlation Bivariate Analysis. Regression Analysis- Meaning - Difference between Correlation and Regression Analysis- Regression Equations; Regression Co-efficient.	18	1,2,3,4,5	K1, K2, K3,K4,K5
IV	Operations Research - Transportation Transportation model – Introduction – methods- North-West corner rule, Vogel's approximation method (VAM), Least Cost Method, Modified distribution method (MODI)	18	1,2,3,4,5	K1, K2, K3,K4,K5
V	Game Theory Game Theory: Concept of game; Two-person zero- sum game; Pure and Mixed Strategy Games; Saddle Point; Dominance Method and Graphical Method for solving Mixed Strategy Game (simple problems).	18	1,2,3,4,5	K1, K2, K3,K4,K5

Gupta S.C. (2018). Fundamentals of Statistics (7th Edition). Himalaya Publishing House. Gupta S.P. (2019). Statistical Methods (46th Revised edition). Sultan Chand & Son. Kapoor VK, (2013). Operations Research for Management. Sultan Chand Publications. Vittal P.R. (2001). Business Statistics (First Edition). Margham Publications.

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Ken Black, (2012). Applied Business Statistics: Making Better Business Decision (7th edition). Wiley India.

Srinivasan. G (2017). Operations Research Principles and Applications (3rd Edition). PHI Publications.

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Panneerselvam R (2010). Operations Research. Prentice Hall Publications

Kapoor VK (2011). Operations Research for Management. Sultan Chand Publications

Web Resources (3-5)

https://www.theorsociety.com/resource-centre/teaching-resources/ https://usiu-ke.libguides.com/c.php?g=1082700&p=7891487

	Course Articulation Matrix													
C			Prog	gramm	e Outco	omes		Pro	ogramm	e Specifi	c Outcor	nes	a	
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	-	-	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	-	-	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	-	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	-	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	-	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
	3.00 3.00													

ELEMENTS OF E-COMMERCE

Cou	rse Code										
С	redits	2									
Hour	rs / Cycle	4									
Ca	itegory	Part IV	General Course	•	Theory						
Se	mester	I & II									
Y	ear of	From the acad	emic year <u>2023 –</u>	<u>2024</u> onv	wards						
Imple	mentation										
Course	 To enable the students to gain basic knowledge of Electronic – Commerce To describe the working of e-commerce portals To present the different e-marketing strategies To equip the students to use e-commerce portals securely and efficiently To train the students to experiment e-payment modes 										
CO#		Course Outc	ome(s)		PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)					
On com	pleting the co	urse successfully	y, the student wil	ll be able	e to						
CO1	Recall and commerce p payment mod	ortals, e-market	nmerce concepts ting strategies ar		1,2,3,4,5	K1					
CO 2	* *		mmerce and e-pay	rment	1,2,3,4,5	K2					
CO 3	11.	chniques taught l develop solutio	to solve the bus ns.	siness	1,2,3,4,5	К3					
CO 4	Design e-ma	rketing strategies	5		1,2,3,4,5	K4					
CO 5	Experiment strategies	different e-co	ommerce tools	and	1,2,3,4,5	K5					

UNIT	CONTENT	HOURS	COs	BLOOM'S
UIII	CONTENT	HOURS	COS	TAXONOMY LEVEL
I	Basics –History – Indian business context – E- Commerce Vs E-Business – Commercial use of internet – Growth of internet – E-Commerce opportunities for industry – Internal resisting issues – External driving factors – Doubts and difficulties	12	1,2,3,4,5	K1, K2, K3,K4,K5
II	Business models for E-Commerce – Social networking – B2B - B2C – C2C – C2B – Brokerage model – Aggregator model – Infomediary model – Community model – Value chain model – Manufacture model – Advertising model – Subscription model – Affiliate model	12	1,2,3,4,5	K1, K2, K3,K4,K5
III	E-Marketing – Uniqueness of web – Meeting the needs of website visitors – Advantages of online marketing – Various means of advertising – Conducting online marketing research	12	1,2,3,4,5	K1, K2, K3,K4,K5
IV	E-Security – Network and Website security risks – Security and E-mail – Firewall concept – Firewall Components – Benefits of Internet firewall – Cyber Security Act	12	1,2,3,4,5	K1, K2, K3,K4,K5
V	E-Payment systems – Online payment categories – Benefits to buyers – Benefits to sellers – Credit card – Debit card – Mobile payments – Smart card cash payment system – Types of electronic money – Digital wallet – Crypto currency	12	1,2,3,4,5	K1, K2, K3,K4,K5
Prescrib	ed Books/Textbooks			1
	Joseph, S.J P.T. (2015). E Commerce – An Indian Pers Nikhil Zaveri, Kamini Shah, Sarvesh Trivedi. (2014). ABD Publisher. Daniel, D.Apollonio. (2017). E-Commerce: A Beginn D'apollonio (Self Publication).	The Era of C	Commerce a	
Referen	ces Jim, W., George, B. (2020). E-Commerce Business Mo	odels 2020. Ji	im Work, Ge	eorge Brand (Sel
	Publication). Jones, R. (2019). Intro to E-Commerce. Reba Jones (S Kalakota, R., Winston, A.B. (2015). Frontiers of Electr	ronic Comm	erce. Pearso	on Education.

Suggested Reading

Hashemi, S., Hashemi, B. (2007). Anyone Can Do It: Building Coffee Republic from Our Kitchen Table 57 – Real Life Laws on Entrepreneurship. Capstone Publishers.

Levy, S. (2011). In the Plex: How Google Thinks, Works, and Shapes Our Lives. Simon & Schuster.

Brandt, R. (2011). One-Click: Jeff Bezos and the Rise of Amazon.com. Penguin Publishers. Walker, J. (2014). Launch: An Internet Millionaire's Secret Formula To Sell Almost Anything Online. Morgan James Publishing Ilc.

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https://in.worldline.com/blog/a-comprehensive-list-of-ecommerce-payment-systems

						Course	Articu	lation 1	Matrix					
Carrier		Programme Outcomes									e Specifi	c Outcor	nes	G
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	1	1	1	3	1	1	2	2	3	3	3	3	3	K1
CO 2	1	2	3	3	3	2	1	1	3	3	3	3	3	K2
CO 3	1	3	2	3	2	2	2	2	3	3	3	3	3	K3
CO 4	1	3	2	3	1	1	1	1	3	3	3	3	3	K4
CO 5	1	3	1	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	1	2.4	1.8	3	2	1.8	1.8	1.8	3	3	3	3	3	
	1.95 3.00													

CORPORATE ACCOUNTING

Course Co	ode								
Cred	lits	4							
Hours / Cy	ycle	6							
Categor	у	Part	Core	Theory	7				
Semeste		III							
Year		From the	academic year <u>2024 – 20</u>	<u>25</u> onwards					
Impleme	ntation								
Course Obje	ctives	 To understand about the pro-rata allotment and Underwriting of Shares, Valuation of shares and Profit prior to Incorporation. To attain knowledge in the formation and contents of financial statements as per Schedule III of Companies Act 2013 To acquire knowledge the preparation of Amalgamation, Absorbtion, Internal and External Reconstruction. To learn the preparation of Holding company accounts 							
CO#		Course	Outcome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K5)				
On completing	g the course s	uccessfully,	the student will be able	e to					
CO 1	Familiarize a	about corpor	ate accounting transaction	ons 1,2.3,4,5	K1				
CO 2			s in the preparation of orate accounts	1,2,3,4,5	K2				
CO 3	Adopt skill i	n doing acco corporate	ounts relating to accounts	1,2,3,4,5	K3				
CO 4	Analyse and accounts	Evaluate ac	rate 1,2,3,4,5	K4					
CO 5	Interpret the	corporate ad	ccounting results	1,2,3,4,5	K5				

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
Ι	Profit prior to incorporation. Underwriting of Shares & Debentures: Complete, Partial & Firm. Valuation of Goodwill & Shares : Meaning– Methods of valuation.	18	1,2,3.45	K1, K2, K3,K4, K5
II	Financial Statement–Preparation of Profit & Loss account and Balance sheet– Accounting treatment for Dividend, Transfer to reserves, Interest on Debentures, Cost of issue of shares/debentures, Preliminary expenses, Managerial remuneration.	18	1,2,3.45	K1, K2, K3,K4, K5
III	Internal Reconstruction: Meaning - Alteration of share capital – Capital Reduction: Return of Share Capital, Surplus in Capital Reduction account, Appreciation in the value of assets and expenses of reconstruction, Pro- rata write off assets, Consolidation of shares - Pro rata write off of assets.	18	1,2,3.45	K1, K2, K3,K4, K5
IV	Amalgamation, Absorption & External Reconstruction - Meaning- Amalgamation in the nature of Merger, Purchase-External Reconstruction– Applicability of AS14 – Calculation of Purchase consideration(all methods)– Revised Balance Sheet (excluding inter- company holdings).	18	1,2,3.45	K1, K2, K3,K4, K5
V	Holding Companies' Accounts: Meaning and definition of Holding Company and Subsidiary Company– Legal requirements relating to presentation of accounts- Requirements of Schedule VI- Consolidated Financial Balance Statement- Preparation of Consolidated Balance Sheet – Elimination of Investment Account- Minority Interest- Cost of Control- Revenue Profits- Revenue losses- Capital profits or losses- Bonus shares issued by subsidiary company- Dividends from subsidiary company.	18	1,2,3.45	K1, K2, K3,K4, K5

Prescribed Books/Textbooks
Reddy, T.S. and Murthy, A. (2015). Corporate Accounting (Vol 1 & II As per
revised Schedule VI). Margham Publications.
Jain, S.P. and Narang, K.L. (2014). Advanced Accountancy (20thEdn), Kalyani Publishers.
Mageshwari S.N, Sharad K.Mageshwari C A, Sunnet K Mageshwari.(2018).
Advanced Accountancy. Vikas Publishing
References
Gupta, R. L. & Radhaswami M(2014). Advanced Accountancy. (13th Revised Edn). Sultan Chand &
Sons.
Rajasekaran V & Lalitha R (2011). Corporate Accounting. Pearson
Singh S.K. (2017). Corporate Accounting. SBDP Publications
Suggested Reading
Pillai, R.S.N. and Bagavthi (2012). Advanced Accountancy (5th Edn). S. Chand & Co Ltd.
Ahmed Naeem. (2007). Corporate Accounting . Atlantic Rajasekaran V and Lalitha R.
(2011). Advanced Accounts (1stEdn). Pearson.
Web Resources (3-5)
https://www.accountancyknowledge.com/final-accounts-
problems-and-solutions/ https://www.geektonight.com/corporate-
accounting-notes/

	Course Articulation Matrix													
Commo		Programme Outcomes									e Specifi	c Outcon	nes	
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
				3.	00						3.00			

CONTEMPORARY MANAGEMENT

1										
Cou	rse Code									
C	redits	5								
Hour	rs / Cycle	6								
	ategory	Part	Core/ Allied / Elective	e Theory	/ Practical					
	mester	III								
	ear of	From the acad	emic year 2024-2025 on	wards						
Imple	mentation				ncepts of management and					
Course Objectives		enables principl	enables students to study the evolution of Management to study the functions and principles of management and to learn the application of the principles in an organization.							
CO #		Course Outc	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K5)					
On com	pleting the co	urse successfully	y, the student will be ab	le to						
CO 1	management		functions of d assess the effect of owing, and managing a	1,2,3,4,5	K1					
CO 2	Gain knowle	dge on the variou	us issues related to the	1,2,3,4,5	K2					
	-		understanding of basic ples and practices							
CO 3		ng basic concepts irce management	s of staff process in	1,2,3,4,5	К3					
CO 4	suitable moti to reach the Apply the es and Assessin barriers in gl	ivation technique vision and missic sential principles ng good commun obal business sce		1,2,3,4,5	K4					
CO 5	and stages in	controlling proc echniques for atta	hanagement, problems cess and knowing aining goals of business	1,2,3,4,5	К5					

SYLLABUS										
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL						
I	Management: Meaning - Evolution of Management - Natureand Scope of Management - Principles - Functions - Elements - Types Comparison between Management and Administration -Managing Ethics and Diversity - Contemporary issues in Management - Trends and Challenges - Management by Objectives (MBO): Features Process- Benefits- Problems: Management by Exception (MBE) Significance Process; Decision making: Meaning Process- Advantages Disadvantages-Case Studies.	18	1,2,3,4,5	K1, K2, K3, K4,K5						
Π	 Planning: Meaning -Definition -Features -Objectives - Steps -Types -Limitations -Organizing -Meaning and Definition - Nature - Principles and Importance - Steps -Functions - Classification -Designing - Organizational Structure -Types -Departmentation - Definition -Process -Need and Importance -Methods -Delegation of Authority and Responsibility - Definitions -Principles -Steps - Types -Centralization and Decentralization - Spanof Control -Factors -Merits & Demerits - Organizational design -Functional, Line and Staff-Organizational Changes-Case Studies 	18	1,2,3,	K1, K2, K3,						
III	Staffing: Process - Functions -Recruitment & Selection: Sources-Procedure- Placement- Employee Training and Development: Techniques Promotion - Demotion - Performance Appraisal: Methods Barriers-Case Studies.	18	1,2,3,4,5	K1, K2, K3, K4,K5						
IV	Direction: Nature & Purpose -Principles - Techniques - Motivation: Characteristics - Importance and benefits -Theories of Maslow, Herzberg. McGregur, McClelland-	18	1,2,3,4,5	K1, K2, K3, K4,K5						
V	Coordination: Features -Types -Techniques - Principles -Building and Managing Human Resources-Controlling Steps-Techniques Requirements for Effective Control - Types: Budgetary and Non-Budgetary Control - Control of Overall Performance -Profit and Loss control -Control through Return on Investment - Direct Preventive Control -Principles of Preventive Control-Case Studies	18	1,2,3,	K1, K2, K3,						

Harold Koontz and Heinz Weihrich, (2018) Essentials

of Management: An International andLeadership Perspective. McGraw Hill Education

James H. Donnelly, (2018), Fundamentals of Management. Pearson Education.Newman, summer, and Gilbert, (2018). Management. PHL

Shashi K. Gupta, (2020). Principles of Management. Kalyani Publishers.

Stephen P Robbins and Madhushirre Namda Agrawal, (2018). Fundamentals of Management:

EssentialConcepts and Applications. Pearson Education

References

B.P. Singh and A.K.Singh, (2018). Essentials of Management. Excel Books. Griffin, (2018), Management Principles and Application. Cengage Learning. Peter F Drucker. (2018) Practice of Management. Mercury Books.

	Course Articulation Matrix													
Course		Programme Outcomes									e Specifi	c Outcor	nes	C
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
			•		3	•		•			3			

PRINCIPLES OF MARKETING

+-Cou	urse Code							
С	redits	4						
Hour	rs / Cycle	6						
Ca	itegory	Part IV	Core		Theory			
Sei	mester	III						
Y	ear of	From the ac	cademic year <u>2024-2025</u> or	nwards				
Imple	mentation							
Course	Objectives	 To grasp the Core concepts that govern marketing and analyse the relevan of marketing to contemporary market functioning. To comprehend Elements of marketing Mix. To identify the pricing strategies. To predict buying motives of consumers and the factors influencing their purchase decisions. To assess the influence of direct marketing techniques on the purchase decision of consumers. 						
CO #		Course Ou	utcome(s)		SO ressed	Bloom's Taxonomy Levels (K1 to K6)		
On com	pleting the co	urse successfi	ully, the student will be at	ole to				
Co -1		elate the mark teting scenario	teting concepts to the	1,	2,3	K1		
Co -2		arketing Mix narketing prog	elements and to develop gram.	1,	2,3	K2		
Co -3	Identify and select suitable pricing strategies for successful marketing.				2,3,4	К3		
Co -4	Analyse and behaviour	assess the fact	ors influencing Consumer	1,2	,3,4	K4		
Co -5		he influence n the consume	of direct marketing er purchase decision.	1,2	2,3,5	K5, K6		

	SYLLABUS			
UNIT	CONTENT	HOURS	Cos	BLOOM'S TAXONOMY LEVEL
I	Introduction: Marketing, Market: Definition, meaning and importance - Marketing Concepts: Core concepts – Holistic marketing concepts - Marketing Planning: Corporate Planning process – Barriers – Case study - Market Segmentation – Segmenting, Targeting, Positioning – Bases and Types of Segments – Case study.	18	1,2,3,4,5	K1,K2,K3,K4, K5
Π	Marketing Functions & Strategies: Functions of Marketing – Buying, Assembling & Selling – Standardization, Risk bearing, Financing, Market Information System, Storage – Transportation & Channels of Distribution Marketing Mix – Product Mix elements- Price Mix elements- Promotion Mix elements - Place Mix elements - Product Policy: New product development - Product Life Cycle – Stages of Product Life Cycle and Strategies - Branding – Packaging – Labeling.	18	1,2,3,4,5	K1,K2,K3,K4, K5
III	Pricing Strategies: Objectives- Factors affecting Pricing decision- Pricing Strategies - Promotion: Objectives- Communication and promotion - Promotional Mixes and strategies - Place: Types of Channels – Logistic management: Order processing - Inventory Management - Material handling- Warehousing-Transportation.	18	1,2,3,4,5	K1,K2,K3,K4, K5
IV	Consumer Behavior: Theories-Buying Motives - Buying Ideas – Buying Decision Process - Consumerism- Origin – Consumer Exploitation in India– Problems of Consumer Exploitation.	18	1,2,3,4,5	K1,K2,K3,K4, K5
V	Direct Marketing : Benefits – Direct mail – Catalog marketing – Telemarketing - Interactive Marketing: Advantages and Disadvantages - Word of Mouth: Buzz and Viral marketing – Blogs – Measuring the effects of Word of Mouth - Social Media Marketing – Meaning – Techniques.	18	1,2,3,4,5	K1,K2,K3,K4, K5

Prescribed Books/Textbooks (1-5 books)
Kotler Philip, Keller Kevin Lane, Koshy Abraham & Mithileshwar Jha,2009, Marketing
Management: A South Asian Perspective, Pearson Prentice Hall, 13 th Edn., 2009.
R.S.N.Pillai Bagavathi, Modern Marketing, S.Chand & Co.Ltd., 2009 Ed. & 2011 reprint, New
Delhi.
References (3 – 5)
S.Prakash and C.N.Sontakki, (2017), Principles of Marketing, Kalyani Publication.
Gupta Prachi, Agarwal Ashita, Majra Hufrish, (2017), Marketing Management: Indian Cases,
Pearson.
R.B. Rudani, Basics of Marketing Management Theory and Practice, S.Chand & Company
Ltd., 2010.
Suggested Reading (2 -5)
Kotler Philip, Keller Kevin, (2017), Marketing Management, Pearson Prentice Hall.
Seema Gupta, (2022), Digital Marketing, McGrawHill.
K.S.Chandrasekar, (2010), Marketing Management Text and Cases, Tata McGraw Hill
Education Pvt.Ltd.
Web Resources (3-5)
Rejuvenating the Marketing Mix. Retrieved July 1, 2021, from
https://hbr.org/1985/09/rejuvenating-the-marketing-mix
Marketing Mix for Next Generation Marketing - ScienceDirect. Retrieved July 1, 2021,
from https://www.sciencedirect.com/science/article/pii/S2212567114002019

	Course Articulation Matrix													
Course		Programme Outcomes									e Specifi	c Outcor	nes	C
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	2	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
	3 2.96													

BUSINESS ECONOMICS AND FINANCE I

Cou	rse Code								
С	redits	5							
Hour	rs / Cycle	6							
Ca	tegory	Part III	Part III Allied Course Theory						
Sei	mester	III							
Y	ear of	From the academic year <u>2024 – 2025</u> onwards							
Imple	mentation								
	 To understand the fundamentals Business Finance. 								
		• To s	ummarize the financial	decisions.					
Course	Objectives		etermine the cost of cap						
			nderstand the basic cond						
		• To a	nalyze the production la	w and function	S.				
CO #		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)				
On com	pleting the co	urse successfully	, the student will be at	ole to					
Co -1	Analyze the	basic concepts of	business economics.	1,2,3	K1				
Co -2	-	d construct the re unction and cost f	lationship between function.	1,2,3	K2				
Co -3	Understand management		ntals of financial	1,2,3,4	K3				
Co -4	Demonstrate	the financial dec	isions in business.	1,2,3,4	K4				
Co -5	Model the co Cost of Capi	-	identify the impact of	1,2,3,5	K5, K6				

	SYLLABUS			
UNIT	CONTENT	HOURS	Cos	BLOOM'S TAXONOMY LEVEL
Ι	Introduction to Business Economics Business Economics: Definitions, scope, role in Business decisions- Economics systems – theories of economics - Interdependence of Micro and Macro Economics – theory of firm - Production Possibility Curve - Opportunity Cost – consumer preference- utility analysis and Types of Utility - Introduction to Cardinal and Ordinal Approaches- indifference curve analysis - roles of business economist.	18	1,2,3,4,5	K1, K2,K4,K5
II	Production Laws and Functions Production Concept - Importance and Factors of Production-Theory Production Function: Meaning, Concept of productivity and technology – production laws- Short Run and long run production function - Introduction to Isoquants.	18	1,2,3,4,5	K1, K2,K3,K5
III	Introduction to Financial Management Meaning, objectives, scope and importance of financial management, financial planning, objectives and principles of sound financial planning, long term and short-term financial plan, factors affecting financial plan, Organization of finance Department; Profit maximization Vs. Wealth maximization	18	1,2,3,4,5	K1, K2,K4,K5
IV	Financing Decisions Introduction to Capitalization – Theories of Capitalization - Capital structure – Theories of Capital Structure & Capital Gearing; Sources and Instruments of Long-term funds & its merits and demerits (60% Theory: 40% Problems).	18	1,2,3,4,5	K1, K2,K4,K5
V	Cost of Capital Computation of Cost of Capital - Equity, Preference, Debentures & Weighted Average Cost of Capital; Factors determining capital structure - Leverages - Operating Leverage, Financial Leverage and Combined Leverage - EBIT- EPS Analysis (60% Theory: 40% Problems).	18	1,2,3,4,5	K1, K2,K4,K5

Prescribed Bo	oks/Textbooks (1-5 books)							
Shar	ma Gupta, Sashi and Neeti Gupta, (2018). Financial Management (Nineth Revised							
Editi	on). Kalyani Publishers.							
Prasa	anna Chandra, (2005). Financial Management: Theory and Practice. Tata McGraw Hill.							
Khar	Khan & Jain, (2009). Financial Management, Tata McGraw Hill.							
I.M.	Pandey, (2009). Financial Management, Viaks Publishing House.							
References (3	-5)							
Scha	ll & Haley, (2001). Financial Management, McGraw Hill.							
	Kuchal, (1982). Financial Management. Chaitanya Publishers.							
	on & Brigham, (1990). Essentials of Managerial Finance. The Dryden Press							
Man	kiw, N.G. (2000). Principles of Micro Economics.(4th ed.). MacMillan Press.							
	e, L.M. (2000), Indian Financial System, Chugh Publications							
Suggested Rea								
Atma	anand, (2009). Managerial Economics (2 nd edition). Excel Book							
Craig	g Peterson, Chris Lewis and Sudhir Jain, (2006). Managerial Economics (2 nd edition).							
Pear	Son							
Dwiv	vedi D.N. (2008). Managerial Economics, (7th edition) Vikas Publishing.							
Web Resource	rs (3-5)							
https	://www.rbi.org.in/Scripts/BS_ViewBulletin.aspx?Id=3189							
	://www.sebi.gov.in/							
-	://www.nseindia.com/							

	Course Articulation Matrix													
Commo	Programme Outcomes									ogramm	e Specifi	c Outcor	nes	a
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	-	-	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	-	-	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	-	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	-	K4
CO 5	3	3	3	3	3	3	3	3	3	3	2	-	3	K5, K6
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
		•	•		3	•	•				2.96			

HUMAN RESOURCE DEVELOPMENT

Cou	rse Code									
С	redits	5								
Hour	rs / Cycle	6								
Ca	itegory	Part III	Core	Theory						
Se	mester	IV								
Y	'ear of	From the academic year <u>2024 – 2025</u> onwards								
Imple	mentation									
Course	Objectives	 To create awareness of the concepts, techniques and practices of human resource development. To familiarise the need for career development and management development. To provide insight regarding the significance of Team, Conflict management, change management and stress management in an organisation. To understand the benefits of diversified human resource. To learn the basics of HR Analytics. 								
CO #		Course Outc	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)					
On com	pleting the co	urse successfully	, the student will be ab	le to						
CO 1		the basic con human resource	cepts, functions and development	1,2,3,4	K1					
CO 2	1	to design, condu elopment program	ct, and evaluate human nme.	1,2,3,4,5	K2					
CO 3	Evaluate the the global are	1 0	of human resources in	1,2,3,4,5	K3					
CO 4	Identify the workforce	benefits of a ge	ographically dispersed	1,2,3,4,5	K4					
CO 5	Apply the ba	sic tools of HR a	nalytics.	1,2,3,4,5	K5					

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
Ι	Introduction to Human Resource Development:Definition of HRD -The evolution of HumanResource Development– Relationship betweenHuman Resource Management and HumanResource Development –Human ResourceDevelopment Functions –Role of HRD Professional– HRD Process.Career Management and Development: Stages ofLife and Career Development according to Erikson'sand Levinson's Model – Traditional andContemporary Career development Models –Process of Career Management – Career Plateau.	18	1, 2,3,4	K1, K2, K,3,K4
Π	Management Development – Describing Manager's Job – Management Education – Management Training and Experience Group and Team: Defining and classifying Groups - Stages of Group Development – Group Decision Making. Difference between group and team - Types of Teams- Creating effective teams.	18	1,2,3,4,5	K1, K2,K3,K4
Π	Conflict: Meaning and classification of conflict – Transitions in conflict thought - Conflict Process and Negotiations. Organisational Change: Forces for change – Planned change –Resistance to change –Approaches to managing organizational change. Work stress and Stress Management Meaning -Symptoms of Stress – Consequences of Stress - Sources of Stress – Approaches to Stress Management.	18	1,2,3,4,5	K1,K2,K3, K4,K5, K6
IV	HRD and Diversity: Definition and Forms of Diversity – Meaning and Types of Discrimination –Adapting to Demographic Changes- Cross Cultural Education and Training Programmes. Case Studies	18	1,2,3,4,5	K1, K2, K3,K4,K5
V	Recent Trends in HR:	18	1,2,3,4,5	K1, K2, K3,K4,K5,K6

HR analytics- Meaning – Significance – Key HR			
Analytics Metrics – Data required by HR Analytics			
Tools.			
People analytics – Meaning and Importance of			
People analytics – HR Analytics Vs People			
Analytics - 4 pillars and 5 Ps of People Analytics –			
Process and Trends.			
Prescribed Books/Textbooks			
Jon M Werner & amp; Randy L Desimone, (2010). Hum	an Resource	Developmen	nt.
Cengage Learning India Pvt. Ltd.			
Stephen P Robbins (2013). Organisational Behaviour. P	earson Educa	ation.	
Tripathi (2013), Human Resource Development, Sult	an Chand &	Sons	
References			
Rao, T.V and Pareek, Udai (2005). Designing and Mana	ging Human	Resource Sy	ystems. Oxford
IBH Pub. Pvt. Ltd.			
Rao, T.V. (2003). HRD in the New Economic Environm	ent. Tata Mo	cGraw-Hill F	Pub. Pvt, Ltd.
Padmalita Routry Kalyani Mohanthy, (2009). Human	Resource D	evelopment	and
Organisational Effectiveness. Excel Books.			
Suggested Reading			
Suba Rao P (2012), Human Resource Management, Tex	t,Cases and	Games, Kona	ark Publishers
Pvt.Ltd.			
Rao T.V (2010) Balance Score Card, Sage Publications,	New Delhi.		
Monappa (2001) Managing Human Resources, Macmill	an India Pvt.	Ltd.	
Web Resources			
https://perelson.com/the-importance-of-diversity-in-	<u>he-workpla</u>	<u>ce/</u>	
https://abilityoptions.org.au/5-benefits-of-diversity-in	<u>n-the-workp</u>	lace/	
https://www.chrmp.com/future-of-hr-analytics-best-r	oractices-and	<u>l-trends/</u>	
https://www.crunchr.com/learn/latest-trends-in-peop	le-analytics	<u>/</u>	

						Course	Articu	lation I	Matrix					
Course		Programme Outcomes									e Specifi	c Outcor	nes	a
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
3.00 3.00														

INSURANCE

Cou	irse Code				
Credits		5			
Hou	rs / Cycle	6			
	ategory	Part	Core	The	eory
	emester	IV			
Year of		From the acade	emic year 2024-2025 o	nwards	
Impleme	ntation				
Course ObjectivesTo be Listed in bullet points /Describe in 100 words• To gain knowledge on Risks and Insurance• To understand the Legal framework governing the Insurance Sector.• To identify Insurance policies and tax benefits to the Insured.• To analyze General Insurance policies• To understand and analyze Health Insurance policies.					
CO#		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K5)
On com	pleting the co	urse successfully	, the student will be al	ble to	I
CO 1	Recall the co theInsurance	ncepts of risks and policies.	d relate it to	1,2,3	K1
CO 2	Understand th Insurance Sect	÷	and functioning of the	1,2,3	К2,
CO 3	Choose suita of the Insure		cies to individualneeds	1, 2, 3, 4	К3
CO 4			Insurance policies and rious risks involved.	1,2, 3,4,5	K4
CO 5	Asses the int the Insured.	fluence of Health	Insurance policies on	1,2,3,4,5	K5

	SYLLABUS			
UNIT	CONTENT	HOUR S	COs	BLOOM'S TAXONOM Y LEVEL
I	Introduction Concept of Insurance – Importance and Types – Essential requirements – Principles of Insurance – Overview of Insurance sector in India – Role of Insurance in economy. Risk – Risk and Uncertainty – Classification of risk – Internal and External sources of risk.	18	1,2,3,4, 5	K1, K2,k3,k4,k5
II	IRDA Insurance Act – Life Insurance – General Insurance – Insurance Regulatory & Development Authority (IRDA) Act – Objectives – Powers – Functions – Tax implications.	18	1,2,3,4, 5	K1,K2,k3,k4,k5
III	Life Insurance Life Insurance – Origin – Growth – Types – Elements – Life Insurance products – Forms and Documents – Computation of Premiums and Discounts – Pricing – Valuation – Underwriting – Overview of actuarial science	18	1,2,3,4, 5	K1,k2,k3,k4,k5
IV	General InsuranceGeneral Insurance – Origin – Growth – Principles – Types – Lawsrelating to General Insurance – Organisation and Management ofGeneral Insurance in India.Fire Insurance – Nature, Types, Subrogation, Double Insurance,Contribution, Proximate cause, Claims and Recovery.Accident and Motor Insurance – Nature – Disclosure – Terms andConditions – Claims and Recovery – Third party Insurance –Compulsory Motor Vehicle Insurance – Accident Insurance.Marine Insurance – Nature – Scope – Laws relating to MarineInsurance – Types – Insurable Interest – Disclosure andrepresentation – Insured perils – Proximity cause – Voyage –Warranties – Measurement of Subrogation – Contribution –Underinsurance – Liability Insurance.	18	1,2,3,4, 5	K1,k2,k3,k4,k5
V	Health Insurance Health Insurance – Objectives – Public Health Sector – Employed State Insurance Scheme – Health Insurance products - Features – Classification – Personal accident and Disability cover – Overseas travel Insurance – Group health cover – Critical illness policy – Long term care Insurance – Health Insurance underwriting – Claims management and Documentation – Micro Insurance	- S	1,2,3,4, 5	K1, K2,k3,k4,k5

Mittal, A. and Gupta, S.L. (2010). Principles of Insurance and Risk Management. Sultan Chand & amp; Sons.

Harrington, S. and Niehaus, G. (2004). Risk Management and Insurance. Tata McGraw Hill. Mishra, M. N. and Dr.S.B. Mishra, (2011). Insurance - Principles and Practice. S. Chand & Amp; Company.

References

Taxmann, (2024), Taxmann's Editoraial Board, Insurance Laws Manual, 25th Ed.

Tripathy, N.P. and Pavi, P. (2010). Insurance: Theory and Practice. PHI.

Periasamy, P. (2011). Principles and Practice of Insurance. Himalaya Publishing House.

Thoyts, Rob (2012). Insurance Theory and Practice. Routledge.

Stewaral Ddoss VS Kaveri Total Quality assessment in Insurance, Akaksha publishing house, New Delhi, 2002.

Suggested Reading

Sahoo, S. C. and Das, S. C. (2011). Insurance Management. Himalaya Publishing House. Tripathy, Nalini Prava & Pal, Prabir (2005). Insurance Theory and Practice. Prentice – Hall of India , Pvt Ltd

Web Resources:

https://licindia.in https://gicre.in

						Course	Articu	lation I	Matrix					
Commo		Programme Outcomes									e Specifi	c Outcor	nes	a
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	-	-	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	-	-	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	-	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	-	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	-	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	-	
	3.00 3.00													

COMPUTERISED ACCOUNTING

Cou	rse Code						
С	redits	5					
Hour	rs / Cycle	6					
Ca	tegory	Part II	Core Practical	Practica	al		
Sei	mester	IV					
Y	ear of	From the acad	emic year <u>2024 – 2025</u>	onwards			
Imple	mentation						
Course	 To analyse the application of Computerized accounting in Business . To understand the application of Computerised Accounting. To understand the Process of accounting reports using accounting software to take managerial decisions. To analyse the accounting data with the help of accounting software. 						
CO #		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)		
On com	pleting the co	urse successfully	v, the student will be al	ole to			
Co -1	Select the Ac Transactions	ccounting softwar	re for Business	1,2,3	K1		
Co -2	Illustrate the Manufacturin	use of Accounting.	ng software in	1,2,3	K2		
Co -3	Development and Processing of Purchase order and Sales order.			1,2,3,4	К3		
Co -4	Analyse GST	Γ Returns and Fil	ing of Returns	1,2,3,4	K4		
Co -5	Analyse and managerial d	Apply Computer lecisions.	software to take	1,2,3,5	K5		

	SYLLABUS			
UNIT	CONTENT	HOURS	Cos	BLOOM'S TAXONOMY LEVEL
Ι	Interface and Company Management: Introduction to Tally ERP9 - Creating a Company - Altering and Deleting Company – Data Security: Security Control Setup - User Security Control, Multi Language, Export, Import, Backup and Restore: Export and Import Formats - Data Backup and Restore - Masters - Ledgers: Understanding Ledgers - Creating Ledgers - Creating Multiple Ledgers - Altering and Deleting Ledgers - Groups: Creating Groups - Altering and Deleting Groups - Bill wise Debtors and Creditors Ledgers: Configuring Bill wise Details.	18	1,2,3,4,5	K1, K2, K3, K4, K5
II	Default Vouchers: Payment Voucher - Receipt Voucher - Contra Voucher - Journal Voucher, Day Book: Day Book Reports - Altering and Deleting Transactions. Masters: Inventory: Understanding Inventory - Integrating Accounts and Inventory - Stock Group - Godown and Locations - Stock Category - Units of Measure - Stock Items - Manual Stock Valuation without Inventory.	18	1,2,3,4,5	K1, K2, K3, K4, K5
III	Purchase Order Processing: Purchase Order Process - Purchase Order Voucher - Receipt Note (Inventory) - Rejection-Out Voucher, Sales Order Processing: Sales Order Process - Sales Order Voucher - Delivery Note (Inventory) - Rejection-IN Voucher , Debit and Credit Notes.	18	1,2,3,4,5	K1, K2, K3, K4, K5
IV	Goods and Services Tax (GST): Activating Tally in GST - Setting Up GST (Company Level, Ledger Level or Inventory Level) - GST Taxes & Invoices - SGST, CGST & IGST.	18	1,2,3,4,5	K1, K2, K3, K4, K5
V	Financial Reports: Trial Balance - Profit and Loss Account - Balance Sheet - Working Capital - Cash Flow and Fund Flow Statements, Printing Reports: Sales Invoice - Printing Payment and Receipt Vouchers. Miscellaneous: Inserting Vouchers - Duplicating Entries - Split Company Data - Merge Tally Companies, Shortcut Keys.	18	1,2,3,4,5	K1, K2, K3, K4, K5

Nadhani, A.K. and Nadhani, KK (2018), Implementing Tally 9, BPB Publications. Ahmed P, Rizwan (2016) Tally ERP 9, Margham Publications. Neeraj Goyal and Rohith Sachdeva (2018), Computerised Accounting, Kalyani Publishers.

References

Neeraj Goyal and Dhanumita (2021), Computerised Accounting, Kalyani Publishers. Nandhani, K.K. (2018). Computerized Accounting under Tally, Implementing Tally, BPBpublication. Deva publications.

Agrawal, Namrata (2008). Tally 9, Dream Tech Publications.

Ahmed P, Rizwan (2016). Computer Application in Business with Tally ERP, MarghamPublications.

Suggested Reading

Mohan Bansal and Ajay Sharma (2020), Computerised Accounting System, Sahitya Bhavan Publications.

Prof. Shilpa S Jadimath (2022), Computerised Accounting, IIP.

Web Resources

https://tallysolutions.com/

www.oracle.com

https://www.accaglobal.com/gb/en/student/exam-support-resources/fundamentals-exams-study-resources/f3/technical-articles/computerised-accounting-auditor.html

NOTE: 100% practical

						Course	Articu	lation N	Matrix					
Commo	Programme Outcomes									ogramm	e Specifi	c Outcor	nes	a
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	-	-	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	-	-	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	-	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	-	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	-	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	-	
3.00 3.00														

BUSINESS ECONOMICS AND FINANCE II

Cou	rse Code								
C	redits	5							
Hou	rs / Cycle	6							
Ca	ategory	Part III	Allied Course	Theory					
Se	mester	IV	·						
Y	ear of	From the acad	emic year <u>2024 – 2025</u> o	onwards					
Imple	mentation								
 To understand the laws of Demand and Supply. To analyse the Cost output Relationship. To understand the market structure To take Investment decisions relating to capital expenditure. To analyse working capital management. 									
CO #		Course Outc	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)				
On com	pleting the co	urse successfull	y, the student will be a	ble to					
Co -1	Understand t	the concept of De	emand and Supply.	1,2,3	K1				
Co -2	Demonstrate	the Cost Output	relationship.	1,2,3	K2				
Co -3	Experiment to competition.		are and types of market	1,2,3,4	К3				
Co -4	Analyse an decisions.	nd Assess the	capital expenditure	1,2,3,4	K4				
Co -5	Construct an	d Develop the wo	orking capital cycle.	1,2,3,5	K5				

	SYLLABUS			
UNIT	CONTENT	HOURS	Cos	BLOOM'S TAXONOMY LEVEL
Ι	Demand and Supply laws Demand and its Determination: Demand function - Determinants of demand - Demand elasticity, degrees and methods – Price, Income and cross elasticity - Use of elasticity for analyzing demand - Demand forecasting: Introduction and techniques – supply law – elasticity of supply.	18	1,2,3,4,5	K1, K2, K3, K4,K5
II	Cost Output Relationship Cost analysis: Cost concepts and classification, cost- output relationship Determinants of cost - short run and long run cost theory - Modern Theory of Cost - Relationship between cost and production function - cost control and cost reduction - Concept of Revenue - Different Types of Revenues- scale of economies.	18	1,2,3,4,5	K1, K2, K3, K4, K5
III	Market Structure Market structure - Perfect competition: features, Assumptions -Equilibrium of the firm and the industry in the short and the long runs - imperfect competitions: Monopoly: features -Short-run and long-run equilibrium of monopoly firm -Price discrimination -Monopolistic Competition: features - Assumption; Short – run and Long run Equilibriums - Oligopoly: features - Causes for the existence of oligopolistic firms in the market rather than perfect Competition - difference between perfect and Imperfect competitions.	18	1,2,3,4,5	K1, K2, K3, K4, K5
IV	Investment Decisions and Dividend Decisions Capital Budgeting - Concept & significance, techniques of evaluation of investment proposals, Payback method, Return on investment method, Net present value method and Internal Rate of return and Profitability Index (. Dividend Policy, determinants of dividend policy, types of dividend policy, forms of dividend (60% Theory: 40% Problems).	18	1,2,3,4,5	K1, K2, K3, K4, K5
V	Working Capital Management Meaning, importance of adequate working capital, excess or inadequate working capital, determinants of working capital requirements, sources of working capital; Receivable Management – Meaning,	18	1,2,3,4,5	K1, K2, K3, K4,K5

dimensions of receivable - Working Capital	
Management (60% Theory: 40% Problems).	
Prescribed Books/Textbooks (1-5 books)	
Sharma Gupta, Sashi and Neeti Gupta, (2018). Financial Management (Nineth Revis	ed Edition). Kalyani
Publishers.	
Prasanna Chandra, (2005). Financial Management: Theory and Practice. Tata McGra	aw Hill.
Khan & Jain, (2009). Financial Management, Tata McGraw Hill.	
I.M. Pandey, (2009). Financial Management, Viaks Publishing House.	
References (3 – 5)	
Schall & Haley, (2001). Financial Management, McGraw Hill.	
S.C. Kuchal, (1982). Financial Management. Chaitanya Publishers.	
Weston & Brigham, (1990). Essentials of Managerial Finance. The Dryden Press	
Mankiw, N.G. (2000). Principles of Micro Economics.(4th ed.). MacMillan Press.	
Bhole, L.M. (2000), Indian Financial System, Chugh Publications	
Suggested Reading (2 -5)	
Atmanand, (2009). Managerial Economics (2 nd edition). Excel Book	
Craig Peterson, Chris Lewis and Sudhir Jain, (2006). Managerial Economics (2 nd edi	tion). Pearson
Dwivedi D.N.(2008). Managerial Economics, (7th edition) Vikas Publishing.	
Web Resources (3-5)	
https://www.rbi.org.in/Scripts/BS_ViewBulletin.aspx?Id=3189	
https://www.sebi.gov.in/	
https://www.nseindia.com/	

							Cou	rse Art	ticulatio	n Matr	ix				
Course Outcomes		Programme Outcomes								Programme Specific Outcomes					Cognitive Level
	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PSO 1	PS O2	PS O3	PS O4	PS O5	PS O6	
CO 1	3	3	3	3	3	3	3	3	3	3	3	-	-	-	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	-	-	-	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	-	-	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	-	-	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	-	3	-	К5
Wt. Avg.	3.00										3.	00			

RETAIL MARKETING

Course Code												
C	redits	3										
Hour	rs / Cycle	4										
Ca	itegory	Part IV	Inter Disciplinary	Theory								
Se	mester	IV										
	ear of	From the academic year <u>2024-2025</u> onwards										
Imple	mentation											
Course	Objectives	• To a • To I • To c	 To understand the concepts relating to Retail Marketing. To analyse the location and retail layout. To Identify the promotional strategies of retail outlet. To design the merchandise plan. To Determine and build best way of communicating the customers. 									
CO#		Course Outc	ome(s)	-	SO ressed	Bloom's Taxonomy Levels (K1 to K6)						
On com	pleting the co	urse successfull	y, the student will be al	ble to								
Co -1	Define the pr	cocess of retail bu	isiness.	1,	2,3	K1						
Co -2	Illustrate a go layout	ood retail location	n and plan a good retail	1,	,2,3	K2						
Co -3	Identify the j store.	promotional strat	egies of any retail	1,2	2,3,4	К3						
Co -4	Analyse and basis of merce		nt retail stores on the	1,2	2,3,4	K4						
Co -5	Determine an customers.	nd build best way	of communicating the	1,2	2,3,5	K5						

	SYLLABUS			
UNIT	CONTENT	HOURS	Cos	BLOOM'S TAXONOMY LEVEL
I	Retailing - retailing management decision process - types of retailers - types of ownership - store based retailing - non store based retailing - services retailing - functions of retailing.	12	1,2,3,4,5	K1, K2, K3, K4, K5
II	Ethnic diversity - buying process - factors influencing decision making - changing customer demography - changes in customer values: Strategic advantage through service - customer evaluation of service - GAPs model for improving retail services quality.	12	1,2,3,4,5	K1, K2, K3, K4, K5
III	Trading Area Analysis - Site Selection; Store Design and Layout - the Store and its Image - the External Store -Internal Store - Display - Visual Merchandising and Atmospherics.	12	1,2,3,4,5	K1, K2, K3, K4, K5
IV	Organizing buying process by categories - setting merchandising - assortment - planning process - branding strategies - meeting vendors- maintaining strategic relationships with vendors - store layout- space planning; presentation techniques - allocating merchandising to stores.	12	1,2,3,4,5	K1, K2, K3, K4, K5
V	Role of retail communication- planning retail communication - promotional strategies used in retailing - retail advertising - frequent shopper - loyalty programme – E Cash and Digital Payments	12	1,2,3,4,5	K1, K2, K3, K4, K5
	 bed Books/Textbooks (1-5 books) Michael Levy M and Weitz BW, (2004). Retails Hill. Berman, Evans and Mathun. (2009). Retail Mar Chetanbalaji, Rajineesh, Tulsi and Nidhisrivasta Publishers. ces (3 – 5) Berman B and Evans J.R. (2003). Retail Manag Education Newman A.J. and Cullen P. (2002). I Vikas Publishing House. 	agement. Po ava. (2010).	earson. Retail Mana Ed). Pearsor	agement. Oxford
Suggeste	ed Reading (2 -5)			
	Michael Levy M and Weitz BW. (2004). Retail McGraw Hill. Newman and Cullen (2002). Retailing Cengage			
Web Res	sources (3-5)			

https://ficci.in/

https://commerce.gov.in/

							Cours	se Arti	culatio	n Mat	rix			
Course Outcomes		Programme Outcomes								Progra	amme	Specif	ic Outcomes	Cognitive Level
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	
CO 1	3	3	3	3	3	3	3	3	3	3	3	-	-	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	-	-	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	-	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	-	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	-	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3 -	
3.00							1	3.00				1		

COST ACCOUNTING

Cou	rse Code										
C	redits	5									
Hour	rs / Cycle	6									
Ca	tegory	Part III	Core	Theo	ry						
Sei	mester	V									
Y	ear of	From the acad	emic year <u>2024 – 2025</u> (onwards							
Imple	mentation										
Course	Objectives	 To enable the students to understand the concepts of cost accounting and to learn the various methods of cost elements. To provide an in-depth insight about the techniques of cost ascertainment. To with the specific costing methods used by various industries. To understand various elements of overhead cost, their allocation and apportionment. To familiarise the students with Cost Management techniques. 									
CO #		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)						
On comj	pleting the co	urse successfully	, the student will be ab	le to							
CO 1	•		s of employees in ndering a service.	1,2,3,4	K1						
CO 2	Prepare the c or service en	Ũ	en manufacturing unit	1,2,3,4,5	K2						
CO 3			of direct and indirect tangible product.	1,2,3,4,5	K3						
CO 4	Analyse the industries.	cost accounting 1	methods in various	1,2,3,4,5	K4						
CO 5	Apply the co	st management te	echniques.	1,2,3,4,5	K5						

UNIT	SYLLABUS CONTENT	HOURS	COs	BLOOM'S
UNII	CONTENT	HOUKS	COS	TAXONOMY LEVEL
Ι	Nature and Scope of Cost Accounting – Cost Accounting Vs Financial Accounting – Cost Accounting Vs. Management Accounting – Importance and Limitations of Cost Accounting – Cost Sheet – Tenders – Quotations.	18	1, 2,3,4	K1, K2,K3,K4
II	Elements of cost: Material – Stock levels – Stores ledger – Pricing of Materials – Different methods – LIFO – FIFO – Simple Average Method – Weighted Average Method – EOQ – Techniques of Material Control.	18	1,2,3, 4,5	K1, K2,K3,K4
III	Labour cost – Methods of Wage Payments – Incentive System – Labour Turnover – Time Rate and Piece Rate System – Computation of Gross Earnings and Net Payable.	18	1,2,3,4, 5	K1,K2,K3, K4, K5
IV	Overheads – Classification – Allocation and Apportionment of Overheads – Overheads Distribution Statement – Reciprocal and Non- reciprocal Methods – Overhead Recovery Rate – Absorption of Overheads.	18	1,2,3,4,5	K1, K2, K3,K4,K5,K6
V	Unit, Output and Batch costing – Job and Contract Costing – Operation Costing. Process costing – Normal and Abnormal loss – Abnormal gain – (Excluding Equivalent Production).	18	1,2,3,4,5	K1,K2,K3,K4, K5,K6
Prescrib	ed Books/Textbooks			1
2	Jain, S.P., Narang, K.L. (2010). Cost Accounting. Kaly Maheshwari, S.N. (2012). Cost and Management Account			mp;
S	ons.			
Referen	ces			
	Arora, M.N. (2017). Cost Accounting – Theory, Problem	ms & S	olutions. Hi	malaya
	Publishing House.			
	Agarwal, M.L., Gupta, K.L. (2019). Cost Accounting. Sublications.	-		
	.Prasad, N.K. (2015) Principles and Practice of Cost Acc	U D	1 0 1	

Suggested Reading

1.V K Saxena and C D Vashist,(2006) Advanced Cost and Management Accounting, Sultan Chand & amp; Sons, New Delhi

2. Khan and Jain (2017) Cost and Management Accounting, TMH, New Delhi.

3. Charles T Horngren, Srikant Datar and Madhav Rajan,(2008) Cost Accounting, Pearson education, New Delhi.

Web Resources https://icmai.in/studentswebsite/Foundation-Papers.php http://costmgmt.org/online-resources/

Please note: The proportion between theory- oriented and problem-oriented questions in the End of Semester examination shall be 20:80.

	Course Articulation Matrix													
Course			Prog	gramm	e Outco	omes		Programme Specific Outcomes					<u>Constitutions</u>	
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
	3 3													

INCOME TAX LAW & PRACTICE

Cou	ırse Code	Code									
(Credits	5									
Hou	rs / Cycle	6									
C	ategory	Part		Core	Tł	neory					
Se	emester	V			•						
	Year of ementation	From the academic year <u>2024 – 2025</u> onwards									
Cours	e Objective	•	status of To descri To mea gains; To comp losses; To test v	an Individual; ibe how to arrive taxab sure profits and gains pute income from othe whether the students hav	le salary and of business r sources an ve acquired	d inco s and nd ho work	he income tax law and Residential me from house property; profession and compute Capital w to set-off and carry forward of ing knowledge of the computation n the e-filing of returns.				
CO#		Cou	rse Outc		PSO Address		Bloom's Taxonomy Levels (K1 to K6)				
On com	pleting the co	urse su	ccessfully	y, the student will be a	ble to						
Co -1		Act and U		es underlying the d the Residential status	1,2,3,4	,5	K1				
Co -2	from salary	Understand the calculation procedure of income from salary and its deductions and Know the determination of house property income.					K2				
Co -3			nputation of gain on iderstand the capital	1,2,3,4	,5	К3					
Co -4	-4 Understand and Compute Income from Other Sources and Understand the calculation procedure of set off and carry forward of losses.					.,5	K4				
Co -5	· · ·				1,2,3,4	,5,6	К5				

JNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL K1, K2, K3, K4,K5	
Ι	Introduction to Direct Taxes	18	1,2,3, 4,5		
	Basic concepts – Definition – Previous year – Assessment year				
	– Person – Assessee – Income – Total Income –				
	Features of Direct Taxes - Cannons of taxation- Types of Direct				
	Taxes (Theory only).				
	Residential status				
	Concept of Residential status- residential status of individual				
	Assessee - Resident and ordinarily resident - resident but not				
	ordinarily resident- non-resident- Residential status and				
т	incidence of tax – Indian and foreign income (Problems).	10	100		
II	Income from Salary	18	1,2,3, 4,5	K1, K2, K3, K4,K5	
	Salary Income: Concept of salary income- Basis of charge -		4,3	114,113	
	Different forms of salary – allowances – gratuity – pension –				
	perquisites and their valuation – deduction from salary –				
	computation of taxable salary - Qualifying amount for				
	deduction u/s 80C (Theory & Problems).				
	Income from House Property				
	Income from House Property: Meaning of house property - basis of charge – determination of GAV and NAV of a house				
	property; Computation of income from house property after				
	deductions u/s 24(Problems).				
III	Profit and Gains from Business and Profession	18	1,2,3,	K1, K2, K3,	
	Profit from Business: Admissible Incomes and Expenses-		4,5	K4,K5	
	Inadmissible Incomes and Expenses – Calculation of Profit from				
	Business. Gains from Professions: Doctors, Lawyers and				
	Chartered Accountants (Problems only).				
	Income from Capital Gains				
	Capital Gains: Basis of Charge- Meaning and types of Capital				
	Asset-Transfer of a Capital Asset – Methods of computing capital				
	gain- Short-term- Long-term- Computation of Capital Gain after				
	deductions u/s 54 and Exemptions (Theory & Problems).				
IV	Incomes taxable under the head other sources	18	1,2,3,	K1, K2, K3,	
	Income from other sources- Nature of the Head- General		4,5	K4,K5	
	incomes- Specified incomes- Computation of Income from Other				
	Sources after deductions u/s 57 and Exemptions (Problems only).				
	Set off – Carry forward or loses				

	of losses.			
V	Deductions from Gross Total Income	18	1,2,3,	K1, K2, K3,
	Computation of total income and tax payable- Tax liability- Rebates and relief's (Problems only).		4,5,6	K4, K5
	E-filing of return- (ICA Only)- (Not for ESE)			
	Hands on training for e-filing of return of income of Individuals.			

Dr.VinodK.Singhania, Taxmann's Direct Tax Law and Practice, Taxmann Publications, NewDelhi.

Dr. A. Murthy, Income Tax Law and Practice - Vijay Nichole Publications, Chennai.

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V.P. Gaur and D.B.Narang, "Income Tax Law and Practice" Kalyani Publishers, NewDelhi. Dr. H. C.Mehrotra, "Income Tax Law and Accounts" Sahithya Bhavan publishers, Agra

Suggested Reading

Dr. T.S. Reddy & Dr. Hariprasad, Income tax law and practice, Margam publications, Chennai.

Web Resources

https://cleartax.in/s/check-status-income-tax-refund

https://www.livemint.com/money/personal-finance/income-tax-

department-sends-advisories-to-taxpayers-over-mismatches-in-itr-did-

you-receive-what-should-you-do-11703654972189.html

https://www.sentinelassam.com/topheadlines/income-tax-fraud-

unveiling-phishing-schemes-and-legal-remedies

	Course Articulation Matrix													
0			Prog	gramm	e Outco	omes		Pr	a					
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	2	2	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	1	1	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	2.2	2.2	
	3.00 2.88													

ADVERTISING MANAGEMENT

Cou	rse Code										
C	redits	4									
Hour	s / Cycle	6									
Ca	itegory	Part	Core	Theory	¥						
Sei	mester	V									
	ear of	From the academic year <u>2024 – 2025</u> onwards									
Imple	mentation										
		To Practice th	ne process of creating ar	n advertisement.							
		To understan	d the concepts of advert	ising and agenc	ies management.						
		To understan	d the concepts of $E - ad$	lvertising.							
Course	Objectives	To analyze th	e approaches of adverti	sing.							
Course	Objectives	-	To understand the Institutional framework of advertising.								
				···	5						
CO#		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K5)						
On comp	pleting the co	urse successfully	, the student will be ab	ole to							
CO 1	Examine the l one organizat		rategies followed by any	1, 2, 3,4, 5	K1						
CO 2	-	vertisement copy fr V and examine the f the same.	•	1, 2, 3, 4, 5	K2						
CO 3	Apply the E a	dvertising in busin	ess.	1, 2, 3, 4, 5	K3						
CO 4	Understand th	e approaches of ad	vertising.	1, 2, 3, 4, 5	K4						
CO 5	Create an Inst	itutional framewor	k for advertising.	1, 2, 3, 4, 5	K5						

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
I	Introduction to Advertising Advertising and Advertisement – Features – Objectives – Functions- Importance – Advantages – Classification of Advertisement Copy – Types of Advertising – Causes of Failures – Determinants of Adversativity.	18	1,2,3,4, 5	K1, K2, K3,K4,K5
II	Advertisement Approaches and Appeals Approaches of Advertisement – DAGMAR Approach – AIDA approach - Factors Affecting Advertising Appeals - Selecting the Appeal - Role of Music, Culture, Myths, Traditions in Advertising, Creativity and Humour, Selecting the Motives, Slogans, Headlines, Themes- EvaluatingSocial, Ethical and Economical aspects of advertising.	18	1,2,3,4, 5	K1, K2, K3,K4,K5
III	Advertising Budgeting and Media Advertising Budgeting - Meaning – Nature- Process – Appropriation - Allocation - Advertising Media –Planning of Media – Selection of Media - Types – Outdoor media – Indoor Media – Factors of Media selection- Advertising Media in India – Social Media Advertising – Celebrity Endorsements – Brand Ambassadors.	18	1,2,3,4, 5	K1,K2, K3,K4,K5
IV	Advertising Agencies and E-Advertising Advertising agency – organization – structure - functions and departments: accounts executive, media planner and buyer, copy writers, visualisers, studio manager, research executive, print production; client agency relationship.	18	1,2,3,4, 5	K1,K2, K3,K4,K5
V	Advertising Effectiveness and Recent Developments Rationale of measuring advertising effectiveness; Communication and Sales Effect; Pre and Post-testing Techniques - Ethics in advertising - Ethical principles in advertising - Steps to be Ethical- Role of Advertising Standards Council of India (ASCI).E Advertising – Digital Marketing - banner advertising - impact on business - message strategy & tactics – Online Advertising.	18	1,2,3,4, 5	K1,K2, K3,K4,K5

Modern Marketing Principles and Practices – RSN Pillai and BhagavathiS.Chand. Batra, Rajeev.(2003). Advertising Management (5th Ed). Prentice Hall India Publishers.

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ManendraMohan.(1995). Advertising Management Concepts and Cases (8th Ed). New Delhi: Tata McGraw-Hill Publishing Company Ltd

Myers, G. John, Aaker A. David. (2003). *Advertising Management*. Prentice Hall India Publishers Sontakki C.

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Bennett Peter D. (2008). *Consumer Behaviour*. Foundation of Marketing. Prentice-Hall. Jay D. Lindquist & M. Joseph Sirgy (2003). *Shopper, Buyer and Consumer: Theory and Marketing Applications (2nd Ed)*. Biztantra Publishing

Leon G. Schiffman, Ramesh Kumar (2013) Consumer Behaviour (10th Ed). Pearson

Loudon, David. L. Bitta, Della (2002). Consumer Behaviour (4th Ed). New Delhi: Tata McGraw Hill.

Web Resources

https://www.hubspot.com/resources/advertising https://www.webfx.com/digital-advertising/

Course Articulation Matrix														
Course			Prog	gramm	e Outco	omes			a					
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	2	3	3	2	2	2	2	2	2	2	2	2	2	K1
CO 2	2	3	3	2	3	3	2	3	3	3	3	3	3	K2
CO 3	2	3	3	2	3	3	2	3	3	3	3	3	3	K3
CO 4	2	3	3	2	3	3	2	3	3	3	3	3	3	K4
CO 5	2	3	3	2	3	2	2	3	3	3	3	3	3	K5
Wt. Avg.	2	3	3	2	2.8	2.6	2	2.8	2.8	2.8	2.8	2.8	2.8	
	2.53 2.8													

AUDITING & ASSURANCE

Course Code					
Credits		4			
Hours / Cycle		6			
Ca	tegory	Part III	Allied Course	Theory	y
Se	mester	V			
Year of Implementation			emic year <u>2024 – 2025</u>		
Course	Objectives	• Gair	h knowledge of the audit	ing practices in	
CO #		Course Outco	ome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)
On com	pleting the co	urse successfully	y, the student will be ab	ole to	
CO -1	Gain knowle	dge of the practic	es of Auditing in India	1,2,3,4,5	K1
CO -2	Familiarize involved in a		the various processes	1,2,3,4,5	K2
Co -3	Understand environment		ing in a computerized	1,2,3,4,5	К3
Co -4	Apply the kn liabilities	owledge gained i	n evaluating assets and	1,2,3,4,5	K4
Co -5	Learn about	the recent develo	pments in Auditing	1,2,3,4,5	K5

SYLLABUS										
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOM Y LEVEL						
Ι	Introduction – Meaning – Features – Objectives – Advantages of Auditing –Materiality in Auditing – Classifications of Audit – Techniques of Auditing –Audit Evidence (AAS 5) – Criteria for Selection of Audit Evidence – Process of gathering Evidence.	18	1,2,3,4,5	K1, K2,k3,k4,k5						
Π	Preparation for Audit - Audit Programme – Audit Notebook – Working Paper (AAS 3)–Audit Planning (AAS 8) –Engagement of an Auditor for Audit Work (AAS 26)–Internal Control (AAS 6)–Objectives of Internal Control – Forms of Internal Control – Merits and drawback of Internal Control – Internal Audit (AAS 7) – Features–Objectives–Advantages of Internal Audit – Distinction Between Internal Control and Internal audit.	18	1,2,3,4,5	K1,K2,k3,k4,k5						
III	Vouching - Verification and Valuation - Meaning– Definition–Objective–Requisites of a Valid Voucher – Types of Vouching – Vouching of Cash Transaction – Vouching of Trade Transactions – Verification –Objects of Verification – Principles of Verification–Verification and Valuation of Assets – Verification of Liabilities – Relevant Case Studies.	18	1,2,3,4,5	K1,k2,k3,k4,k5						
IV	Laws Relating to Company Auditor – Auditors of a Company–Appointment – Removal – Remuneration– Qualification and Disqualification of Auditor – Rights, Duties and Powers of Auditor, Liabilities of Auditor. Audit Report (AAS 28) – Types of Audit Report – Reporting requirements under CARO 2013 –Matters to be included in the Audit Report – Relevant Case Studies.		1,2,3,4,5	K1,k2,k3,k4,k5						
V	Standards on Internal Audit – Framework – purpose – List of standards on Internal Audit issued by ICAI – Computerised Audit (AAS 29)–Benefits–Deficiencies– Role of Auditor in Computerized - Environment–Audit of Government Accounts–Features of Government Audit Functions of Comptroller and Audit General of India – Duties of Accountant-General – Consolidated Fund of India–Contingency Funds of India		1,2,3,4,5	K1,k2,k3,k4,k5						

Tandon B.N(2015). Practical Auditing (1 5th E d i t i o n . S.Chand&Co. Kamal Gupta, (2015). Contemporary Auditing (6 ed) Tata McGraw Hill. Tandon, B.N & Sudharsanam,S. (2016). A Hand book of Practical Auditing (15 ed). S Chand& CompanyPvt.Ltd.

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Sundar K. and Paari, (2016). Auditing (2nd e d) Vijay Nicole Imprints Private Ltd. Saxena, R.G. (2016). Principles of Auditing (1st e d). Himalaya Publishing House. Natarajan, L. (2013). Auditing(1st ed.). Margham Publications.

Suggested Reading

Pagar, D.(2016). Principles and Practice of Auditing (14ed.). SultanChand& Sons.

Web Resources:

www.ndl.iitkgp.ac.in/

Course A	Course Articulation Matrix													
Course Outcom es			Pr	ogram	me Ou	tcome	s		Programme Specific Outcomes					Cognitive Level
	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	
CO 1	3	3	2	3	2	2	3	3	3	3	2	3	3	K1
CO 2	3	3	2	3	2	2	3	3	3	3	2	3	3	K2
CO 3	3	3	2	3	2	2	3	3	3	3	2	3	3	K3
CO 4	3	3	2	3	2	2	3	3	3	3	2	3	3	K4
CO 5	3	3	2	3	2	2	3	3	3	3	2	3	3	K5
Wt. Avg.	3	3	2	3	2	2	3	3	3	3	2	3	3	
	2.57											2.8		

PERSONAL FINANCE PLANNING

Cou	rse Code										
_	redits	3									
Hou	rs / Cycle	4									
	ategory	Part IV	General Elective		Theory						
	emester	V									
	ear of mentation	From the acade	emic year <u>2024 – 2025</u> o	nwards							
Course	e Objectives	To explaTo enligTo discu	 To explain time value of money considering risk and return To enlighten on the savings and investment avenues To discuss credit options and insurance requirements 								
CO#		Course Outco	ome(s)		SO ressed	Bloom's Taxonomy Levels (K1 to K6)					
On com	pleting the co	urse successfully	, the student will be ab	ole to							
CO 1		how financial de uture financial sta	cisions made today can bility	1,2,	3,4,5	K1					
CO 2		analytical tools t aboutpersonal fin	hey need to think ance decisions	1,2,	3,4,5	K2					
CO 3	Use sound re finance alter		evaluating personal	1,2,	3,4,5	K3					
CO 4	Be conversar	nt on a variety of	personal finance issues	1,2,	3,4,5	K4					
CO 5	Understand t finance	he language and	vocabulary of personal	1,2,	3,4,5	K5					

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
Ι	Introduction - Personal financial planning process - Definition and examples of financial assets, tangible assets, liquid assets, investments, personal property and real property - Ten Principles of Personal finance planning.		1,2,3,4,5	K1, K2, K3,K4,K5
II	Evaluating choices: Time, risk and value – Time value of money – Relationship between the inflation and deflation level and purchasing power – Risk return trade off - Financial risk -Credit risk - Market risk - Liquidity risk -Political risk.		1,2,3,4,5	K1, K2, K3,K4,K5
III	Savings - Banking Procedures and Services - Methods of Saving –Interest - Market Rates of Interest – Liquidity - Types of Bank Accounts - Certificates of Deposit (CDs) - Money Market Deposit Account (MMDA) - Comparing Savings Options	12	1,2,3,4,5	K1, K2, K3,K4,K5
	Credit –Major types of consumer loans – Factors considered while choosing the loan - Personal Loans and Purchasing decisions - The Basics of Credit for Consumers - Types of Credit - Advantages of Using Credit - Disadvantages of Using Credit - Credit Rights and Consumer Credit Laws - Credit Score - Threats to Credit: Identity Theft - Protecting Against and Reacting to Identity Theft.			
IV	Investment –Investment Objectives - Investment Avenues –Stock and Bonds –Mutual Funds – Real Estate and High-risk investments - Investor protection. Insurance - The Importance of health Insurance - Sources of Health Insurance - Health Care Costs - Health Insurance Features and Terms - Co- insurance -Life Insurance - Role of Life Insurance -Types of Life Insurance.	12	1,2,3,4,5	K1, K2, K3,K4,k5

	Accum Saving (IRAs) Annuit	s opti – En	ions -	Indi	vidual	Reti	rement	t Acc	ounts	12	1,2	,3,4,5	K1, K2 K3,K4	,
Prescribe														
Madura, J						,				•				
Moa, R. ((2017).	A Ha	ndboc	k for	Persor	hal Fin	ancial	Mana	igemen	t. Laure	ea Univ	ersity c	of Appli	ed
Sciences.	Vash		0000	Danaar	al Ein		Carlar	Farm	Jation.					
Siegel, R.	, rach	l, C. (2	2009).	Persoi	iai fin	ance.	Saylor	Found	Jation.					
Referenc	es													
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Education.		• · · /	C				. ,			,	,			
Gala, K., G														
Dalton, J.F	., Forja	ın, J.N	I . (201	5). Inv	vestme	nt Pla	nning	Conc	epts and	d Strate	gies (2 ⁿ	^d Ed.).N	Money H	Education
Suggested	Readi	ng												
The Total N	Monev	Make	over -	Dave l	Ramse	v								
You're So N	-					-	lot - Fa	arnoos	h Toral	ni				
I Will Teac									in rora.					
Rich Dad P	oor Da	a - Ko	bert K	iyosak	I									
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Web Res			_			_								
https://w	ww.pr		l.com	/indiv	iduals	/build	-your-	know	ledge/s	tep-ster	o-guide	-build-	persona	<u>al-</u>
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MANAGEMENT ACCOUNTING

Course	Code									
Credits		5								
Hours /	Cycle	6								
Categor		Part I	CORE	Theo	ry					
Semeste	er	VI			-					
Year of		From the acad	emic year <u>2024 – 2025</u>	onwards						
Implem	entation			_						
Course	Objectives	To apply the rat To forecast the To use the Stan	To understand the concepts of Management Accounting . To apply the ratio analysis in Business Decisions To forecast the trend of Business Performances using Budgetary control. To use the Standard & marginal costing techniques in managerial decision making. To apply the techniques of Capital Budgeting and Design plans in business decisions.							
CO #	Course Out	come(s)	Bloom's Taxonomy Levels (K1 to K6)							
On com	pleting the co	urse successfully	y, the student will be a	ble to						
Co -1	show the neo	cessary analytical ing the technique		1,2,3,4,5	K1					
Co -2	Demonstrate analysis tech profitability,	e knowledge in in miques to provide liquidity, operati a firm, also enabl	terpreting the ratio e insights regarding onal efficiency and e students to prepare	1,2,3,4,5	K2					
Co -3		d develop Budge ontrol measures.	ts using effective	1,2,3,4,5	К3					
Co -4	&Marginal c	iness problems us costing techniques ate managerial de	s and create solutions	1,2,3,4,5	K4					
Co -5	appraisal of		0	1,2,3,4,5	K5					

T 13 17/	SYLLABUS	HOUSE		DI CONTRA	
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL	
Ι	IntroductionManagement accounting – Definition –Objectives – Nature – Scope – Merits andlimitations – Role of management accounting indecision making - Management Accounting vsFinancial Accounting – Differences between CostAccounting and Management Accounting.Financial statement analysis – Comparativestatement – Common size statement – TrendAnalysis.Ratio analysisMeaning – Classification of ratios – Liquidityratios, Profitability ratios, Solvency ratios,Activity/turnover ratios, Financial ratios – Meritsand limitations of ratios.	18	1,2,3,4,5	K1, K2, K3,K4,K5	
Π	Cash flow statement Cash flow statement - Meaning – Use and significance of Cash flow statement in Managerial decision- making -Preparation of Cash flow Statement as per AS3 (Revised) (Indirect method) – Limitation of Cash flow method.	18	1,2,3,4,5	K1, K2, K3,K4,K5	
III	Budgeting and Budgetary controlConcept of Budget, budgeting and budgetary control, - Objectives – merits and limitation- Budgeting Process – classification of Budgets – Functional budgets - Production, production cost, material consumption, Sales -Cash Budget- flexible budgets and Fixed budgets – Master Budget - Zero base budget, Program and Performance budgets.	18	1,2,3,4,5	K1, K2, K3,K4,K5	
IV	Marginal costing Marginal costing – meaning, uses and limitations - CVP analysis – Break even analysis – BEP – Margin of safety – Profit planning – Application of marginal costing for decision making.	18	1,2,3,4,5	K1, K2, K3,K4, K5	
V	Capital Budgeting Meaning – Importance – Capital Rationing - Appraisal methods – Payback period — Accounting rate of return - Discounted cash flow – Net present value – Profitability index – Internal rate of return	18	1,2,3,4,5	K1, K2, K3,K4, K5	

Maheshwari S.N., Sharad K. Maheshwari (2014). Principles of Management Accounting. Sultan Chand & Sons publications. Khan, M. Y. Jain P. K. (2017). Management Accounting: Text Problems and Cases (7 th edition). Mc Graw Hill Education. Gupta & Sharma (2017). Management accounting: Principles and Practice (13th Revised edition). Kalyani Publishers.

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Suggested Reading

Maheshwari, S.N. Suneel K Maheshwari, Sharad Maheshwari (2018). A textbook of Accounting for Management (4 th edition) Vikas Publishing house Pvt Ltd

Web Resources (3-5)

S: https://www.icai.org/post.html?post_id=16949 FULL_BOOK_PP-CMA-2017-JULY_4.pdf (icsi.edu) Managerial Accounting - Open Textbook Library (umn.edu)

	Course Articulation Matrix													
Course	Programme Outcomes								Program	nme Spec	cific Outc	omes		Cognitive
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	К3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	К5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
	I	I	3.0	0	1	1	1	3.00)	1	1		1	u

GOODS AND SERVICES TAX

Cou	rse Code										
С	redits	5									
Hou	rs / Cycle	6									
Ca	ategory	Part III	Allied Couse	Th	neory						
	mester	VI									
	'ear of	From the academic year <u>2024 – 2025</u> onwards									
Imple	mentation										
		To enable the students to know the multiple dimensions of the GST;									
		To enable the students to understand the role of supply in GST:									
Course	Objectives	To describe how the levying and collection works under GST;									
		To comprehend the procedure of Registration, Tax invoice and Audit; To compute Refund, Appeals and Revision under the GST provisions; To test whether the students have acquired working knowledge of the computation of C and hands on experience in the e-filing of returns.									
CO #		Course Outo	ome(s)	PSO Address		Bloom's Taxonomy Levels (K1 to K6)					
On com	pleting the co	ourse successfull	y, the student will be a	ble to							
Co -1	Understand concept of C	1 1	es underlying in the	1,2,3,4	,5	K1					
Co -2	Understand	the concepts of S	upply under GST.	1,2,3,4	,5	K2					
Co -3	Understand	the Levying and	Collection of GST.	1,2,3,4	,5	K3					
Co -4	Understandi Auditing of		on, Tax Invoice and	1,2,3,4	,5	K4					
Co -5		· •	peals and returns f returns and GST tax	1,2,3,4	,5	K5					

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
I	GST – Meaning – Dimensions – Effect of GST on Indian Economic Growth – Scope of GST – Difference between present tax structure and GST – Strengths, Weakness and Threat of GST in India – Objectives and Challenges – Salient features of GST model – Advantages and Disadvantages, Impact and Implications of GST. (Theory only)		1,2,23,4,5	K1,K2, K3, K4,K5
II	Concept of Supply under GST – Taxable event – Introduction, Meaning and Scope of Supply – Time, Value and Place of Supply – Inter and Intra State Supplies (Problems and Theory)	18	1,2,3,4,5	K1,K2,K3,K4, K5
III	Levy and Collection of GST – Taxable event under GST – Provisions relating to levy and collection of GST – Details of Levy – Meaning of Composite Supply and Mixed Supply – Liabilities – Input Tax Credit – Eligibility and Conditions for availing input tax credit – Refund for unutilized ITC – Export of Services and Import of Goods – Provisions relating to Import and Export of Goods and Services. (Problems and Theory)	18	1,2,3,4,5	K1,K2,K3,K4, K5
IV	Registration, Tax Invoice, Audit – Importance and Advantage – Procedure – Meaning, Significance and contents of Tax invoice - Types of GST returns and due dates – Provisions relating to Furnishing of Returns, Annual Return and Inward Supplies – Interest on Delayed payment of Tax – TDS – Powers of CGST Officers – Provisions relating to Audit and Special Audit by Tax Authority (theory)	18	1,2,3,4,5	K1,K2,K3,K4, K5
V	 Refund, Appeals and Revision – Provisions relating to refund, Interest on Delayed Refunds – Consumer Welfare funds – Provisions relating to Recovery and Modes of Recovery of Tax – Advance Ruling-Procedure – Provisions relating to appeals to Appellate Authority – Revisional authority and its Powers. E-filing of return- (ICA only)- (Not for ESE) Hands on training for e-filing of return of income of GST. 		1,2,3,4,5	K1,K2,K3,K4, K5

"GST - A Practical Guide" by V.S. Datey (7th Edition, 2023)

"Master Guide to GST with Commentary on GST Acts" by Abhishek A. Rastogi (7th Edition, 2023)

"GST: Law, Practice and Procedures" by Sanjiv Agarwal and Vineet Agarwal (7th Edition, 2022)

References

"GST Ready Reckoner" by Taxmann (19th Edition, 2023)

"GST Manual with GST Law Guide & GST Practice Referencer" by Taxmann Publications (11th Edition, 2023)

Suggested Reading

"Goods and Services Tax: Concept and Impact" by Arvind Kumar:

"GST: A Practical Approach" by Mahesh Gupta:

Web Resources

GST Portal: https://www.gst.gov.in/ TaxGuru: https://taxguru.in/ ClearTax: https://cleartax.in/s/gst GST India: https://www.gstindia.com/

						Course	Articu	lation	Matrix					
C			Prog	gramm	e Outco	omes		Programme Specific Outcomes					a	
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	2	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	2.8	3	3	3	3	3	
				2.	98						3.00			

ENTREPRENEURSHIP DEVELOPMENT

Course	Code									
Credits		5								
Hours /	Cycle	6								
Categor	У	Part I	CORE		Theory	y				
Semeste	r	VI								
Year of Impleme	entation	From the acade	emic year <u>2024 – 2025</u>	onwar	ds					
Course	Objectives	 To Discover Entrepreneurial Traits. To Explore Business Opportunities. To Formulate Business Models and Plans To Translate Business Models into Startups. To understand and analyse women Entrepreneurship and social Entrepreneurship. 								
CO #	Course Out	come(s)		PSO Addr	essed	Bloom's Taxonomy Levels (K1 to K6)				
On com	pleting the co	urse successfully	, the student will be al	ole to						
Co -1		lect entrepreneuria	l mindset and define ncies	1,2	,3,4,5	K1				
Co -2	constraints for		assess opportunities and as as well as demonstrate as	1,2	,3,4,5	K2				
Co -3 Develop effective Business plans and construct contemporary business models by Identifying the Challenges and Opportunities in starting a new enterprise				1,2,5	3,4,5	К3				
Co -4	Analyse and e	evaluate the dynam el into a start-up.	ics of translating the	1,2,	3,4,5	K4				
Co -5	interactions w		hallenges through Evaluate the successful through case study.	1,2,	3,4,5	K5				

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
Ι	Entrepreneurship Introduction - Entrepreneur - Entrepreneurship – Enterprise – Definition - Concept of Entrepreneurship – characteristics of Entrepreneurship – Functions of Entrepreneur in relation to economic development – Factors affecting Entrepreneurial Growth - Entrepreneurial Motivation - Entrepreneurial Competencies - Challenges to Entrepreneurship- Ethics and Entrepreneurship – Social Responsibility.	18	1,2,3,4,5	K1, K2, K3,K4,K5
п	Developing successful Business ideas Opportunity Analysis – Scanning the environment - Ideation Techniques – Ideation Catalysts and Inhibitors – Idea to Opportunity Mapping – Evaluation of Idea to Opportunity Mapping – Business Model – Functions of a Business Model - Business Model Canvas.	18	1,2,3,4,5	K1, K2, K3,K4,K5
ш	Business model to business plans Meaning and significance of a business plan - components of a business plan, - Value proposition - Guidelines for writing Business Plan - feasibility study - Product/Service Feasibility Analysis, Industry & competition analysis, environment analysis, financial feasibility analysis.	18	1,2,3,4,5	K1, K2, K3,K4,K5
IV	Translating business model into Start up The Start-up curve – journey of an entrepreneur - start up policy frameworks and incentives - Identify possible sources of funding for the venture - Angels, VCs, Bank Loans and key elements of raising money for a new Venture – Lean Start up - market Plan - Effective ways of marketing for start-ups – Digital and Viral Marketing - Managing Team	18	1,2,3,4,5	K1, K2, K3,K4,K5
V	Case Study and interaction Ideation - Team discovery and team formation - Delivering an investor pitch to a panel of investors – Business plan writing -interaction with entrepreneurs and start-ups (first-hand experience) - Case Study of Successful Entrepreneurs.	18	1,2,3,4,5	K1, K2, K3,K4,K5

S. S. Khanka., (2017). Entrepreneurial Development. S.Chand& Co. Ltd
Vasant Desai (2007). Entrepreneurial Development and Management. Himalaya Publishing House. Raj
Shankar (2013). Essentials of Entrepreneurship. Vijay Nicole Imprints Private Ltd.
C.B Gupta. & S. S Khanka, (2017). Entrepreneurship and Small Business Management (7th Revised Edition). Sultan Chand & Sons

References

Weihrich Heinz, Canice Mark V and Koontz Harold, (2011). Management – A Global and Entrepreneurial Perspective (3rd Edition). Tata McGraw Hill Education Pvt. Ltd.

Bruce R. Barringer, R. Duane Ireland (2008). Entrepreneurship – Successfully Launching New Ventures. Pearson Education.

C.B Gupta, Srinivasan N P (2015). Entrepreneurial Development, Sultan Chand and Sons.

Eric Ries (2011).

Suggested Reading

The Lean Start up: How constant innovation creates radically successful businesses. Penguin Group.

Web Resources (3-5)

URCES: www.ediindia.org, http://library.ediindia.ac.in/ www.internationalentrepreneurship.com, www.startupdunia.com, www.yuvaentrepreneurs.com, www.indiastat.com, www.entrepreneur.com

	Course Articulation Matrix													
Course Outcomes	Progr	Programme Outcomes								mme Spo		Cognitive Level		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	К5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
	3.00 3.00													

BANKING THEORY, LAW & PRACTICE

Cou	rse Code									
	redits	4								
Hour	rs / Cycle	6								
	ategory	Part IV	General Course	Theory						
	mester	VI								
	ear of	From the academic year <u>2024 – 2025</u> onwards								
Imple	mentation									
		To provide a basic understanding of Banking services to the public and the								
		significance of having an account and operating guidelines;								
Course	Objectives	To provide knowledge about various services rendered by banks in the								
		contemporary e-banking scenario;								
		-	e students to apply these	,	ills in their careers.					
		U		-						
		To give insight into the Banking theories, law and practice; To guide the students about how to proceed against banking grievances.								
		10 guide	e the students about now	to proceed agai						
CO#		Course Outco	ome(s)	PSO Addressed	Bloom'sTaxonomy Levels(K1 to K6)					
On com	pleting the co	urse successfully	y, the student will be ab	ole to						
CO1	Understand t	the basic concept	s of banking, evolution	1,2,3,4,5	K1					
	and its funct		C,							
CO 2	Understand t	the concepts of va	arious negotiable	1,2,3,4,5	K2					
	instruments	and its features.								
CO 3	Analyze the	rights and duties	of paying banker and	1,2,3,4,5	K3					
			to a collecting banker.	_,_, ~ , -,-						
CO 4		-	-	1,2,3,4,5	K4					
	provided by	-	- Banking services	1,2,3,4,3	174					
CO 5	± *		customer grievances	1,2,3,4,5	K5					
005	U	0	U	1,2,3,4,3	NJ					
	and redresse	nd redressed mechanism in banking system								

	SYLLABUS			1
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
I	Introduction to Banking - Evolution of Banking – Banking Regulation Act, 1949 (Definition of Banking, Licensing, Opening of Branches, Functions of Banks, Inspection) – Role of banks and Economic Development - Role of RBI and their Functions.	2	1,2,3,4,5	K1, K2, K3,K4,K5
П	Banking Instruments - Negotiable Instruments – Promissory Notes – Bills of Exchange – Cheques, Draft – Definitions, Features – Crossing – Endorsements – Material Alteration – Paying Banker – Rights and Duties, Statutory Protection – Dishonour of Cheques – Role of Collecting Banker – Statutory Protection- Liabilities.		1,2,3,4,5	K1, K2, K3,K4,K5
III	Banking Services - Commercial Banks - Modern Functions, Opening of an Account, Types of Deposit Account-Current A/c, Saving A/c, Fixed Deposit A/c, Recurring Deposit Account – Demat Accounts. Know your Customer Guidelines (KYC), E- Banking benefits- Challenges of E- Banking in India.		1,2,3,4,5	K1, K2, K3,K4,K5
IV	Banking Technology - E- Banking Services: ATM- Merits & Demerits- Differences between ATM, Debit & Credit Cards, Internet Banking, Tele Banking (Phone Banking), Mobile Banking- RBI Guidelines on Mobile Banking- Differences between Mobile Banking & Online Banking, Electronic Clearing System (ECS), Smart Cards, NEFT – features- benefits, RTGS- Procedure-features- Differences between RTGS & NEFT, WAP (Wireless Application Protocol), MICR (Magnetic Ink Character Recognition), INFONET & SWIFT, E- Cheque – Merits & Demerits, Cheque Truncation System (CTS) – Benefits.		1,2,3,4,5	K1, K2, K3,K4,K5
V	Customer Relationship - Types of Customers – Individuals, Firms, Trusts, SHGs, Joint Stock Companies – Banker Customer Relationship –Customer Grievances and Redressal, Banking Ombudsman Scheme 2006- Meaning- Grounds for complaints- Banking Ombudsman rejecting a complaint – Anti -Money Laundering – Digital Currency.		1,2,3,4,5	K1, K2, K3,K4,K5

Banking Theory, Law &Practice- S.Gurusamy, Vijay Nicole Imprints, (2020). Banking Theory, Law &Practice- Jagroop Singh, Kalyani Publication, (2020). Banking Theory & Practice- Gorden ,Nataraj Himalaya Publication, New Delhi(2020) Banking & Financial System- Santhanam, Margham Publications, (2020). Banking Law & Practice in India- Tannan, ML - Indian Law House, NewDelhi, (2020)).

References

Radhaswami,M&Basudevan - A Text Book of Banking, S.Chand&Co., New Delhi (2020). Khubchandran, BS - Practice and Law of Banking, MacMillan Pub., New Delhi (2020). "Principles and Practice of Banking" by Macmillan Publishers (Latest Edition)

"Banking Law and Practice" by B. Santhanam (Latest Edition)

Suggested Reading

Dr.S.Subba Rao and P.L Khanna - Principles & Practice of Bank Management, Himalya Publishing House, Mumbai (2020).

Murali S.andSubbakrishna, Bank and Credit Management, Himalaya Publishing House, New Delhi (2020).

"Banking Law and Practice" by W. B. McCloskey (Latest Edition)

Web Resources

https://www.icsi.edu/docs/webmodules/Publications/9.1%20Banking%20Law%20-Professional.pdf

https://www.icsi.edu/media/webmodules/Final Banking Law&Practice.pdf

	Course Articulation Matrix													
Commo	Progra	Programme Outcomes									cific Out	tcomes		••
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	ognitive Level
CO 1	2	2	1	3	1	1	2	2	3	3	3	3	3	K1
CO 2	2	3	3	3	3	2	1	1	3	3	3	3	3	K2
CO 3	2	3	2	3	2	2	2	2	3	3	3	3	3	K3
CO 4	2	3	2	3	1	1	1	1	3	3	3	3	3	K4
CO 5	2	3	1	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	2	2.6	1.8	3	2	1.8	1.8	1.8	3	3	3	3	3	
		-	2.35							3.00			•	

LOGISTICS AND SUPPLY CHAIN MANAGEMENT

Cou	rse Code										
C	Credits	5									
Hou	rs / Cycle	6									
	ategory	Part	Core Optional	Theory	7						
	emester	VI									
	ear of ementation	From the academic year <u>20234–2025</u> onwards									
Cours	 To educate about Logistics Management and Supply Chain Management To explain Logistics Outsourcing To describe the functioning of Inventory and Warehouse Management Systems To elaborate the concepts of packaging and transportation in Logistics Manageme To discuss Supply Chain Management and the idea of Green Supply Chain Management 										
CO#		Course Or	ıtcome(s)	PSO Addressed	Bloom's Taxonomy Levels (K1 to K6)						
On com	pleting the co	ourse successf	ully, the student will be a	ble to							
Co -1	Define the comanagement	oncepts of logi	stics and supply chain	1,2,3,4,5	K1						
Co -2	Explain the management		gistics and supply chain	1,2,3,4,5	K2						
Co -3	11. 1	rinciples of log t in business d	istics and supply chain ecisions	1,2,3,4,5	К3						
Co -4			est logistics and supply pecific businesses	1,2,3,4,5	K4						
Co -5	Evaluate the management		gistics and supply	1,2,3,4,5	К5						

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
I	Logistics Management: Definition and Evolution -Achievement of competitive advantage through logistics Framework-Role of Logistics Management - Integrated Logistics Management. Logistics Outsourcing: Concept of Logistics Outsourcing, Objectives, Benefits of logistics outsourcing, Issues in logistics outsourcing, Third-Party Logistics, Fourth-Party Logistics	18	1,2,3, 4,5	K1, K2, K3, K4, K5
II	Inventory Management: Concept of Inventory, Types of Inventory, Concept of Inventory Management, Importance of inventory management - Objectives of inventory management. Warehousing: Introduction, Objectives, Concept of Warehousing, Need for warehousing management, Evolution of warehousing, Functions of Warehouses, Types of Warehouses	18	1,2,3, 4,5	K1, K2, K3, K4, K5
III	Logistical Packaging: Concept of Logistical Packaging, Types of Packaging Material, Packaging Costs. Transportation: Different Modes of Transportation, Freight Management, Factors Affecting Freight Cost, Transportation Network, Containerization	18	1,2,3, 4,5	K1, K2, K3, K4, K5
IV	Supply Chain Concepts: Objectives of a Supply Chain, Stages of Supply chain, Value Chain Process, Cycle view of Supply Chain Process, Key issues in SCM, logistics & SCM, Supply Chain Drivers and obstacles, Supply chain strategies, strategic fit, Best practices in SCM, Obstacles of streamlined SCM.	18	1,2,3, 4,5	K1, K2, K3, K4,K5
V	Green Supply Chain Management: Introduction – Traditional Supply Chain and Green Supply Chain – Environmental Concern and Supply Chain – Closed-loop Supply Chain – Corporate Environmental Management – Green Supply Chain (GSCM): Definition, Basic Concepts – GSCM Practices. Case Studies.		1,2,3, 4,5	K1, K2, K3, K4,K5

Vinod V. Sople (2009). Logistic Management (2nd Edn.). Pearson Limited.

Donald J. Bowersox & David J. Closs (2004). Logistical Management. Tata McGraw Hill Publishing Co. Ltd.

Satish C. Ailawadi& Rakesh Singh (2005). Logistics Management. Prentice-Hall of India Pvt Ltd. Joseph Sarkis, Yijie Dou. (2017). Green Supply Chain Management: A Concise Introduction. Routledge.

References

David J. Bloomberg, Stephen LeMay (2003). Logistics. Prentice-Hall of India Pvt Ltd. Donald J. Bowersox & David J. Closs (2004). Logistical Management. Tata McGraw Hill Publishing Co. Ltd.

Satish C. Ailawadi& Rakesh Singh (2005). Logistics Management. Prentice-Hall of India Pvt Ltd.

Suggested Reading

Donald Waters (2004). Logistics. Palgrave Macmillan.

CharisiosAchillas, Dionysis D. Bochtis, DimitriosAidonis, Dimitris Folinas (2018). Green Supply Chain Management, Routledge.

Web Resources

https://www.gep.com/knowledge-bank/glossary/what-is-logistics-management

https://blog.tatanexarc.com/logistics/what-is-logistics-outsourcing/

https://www.netsuite.com/portal/resource/articles/inventory-management/inventory-management.shtml https://www.sap.com/india/products/scm/extended-warehouse-management/what-is-a-wms.html https://www.ibm.com/topics/supply-chain-management

https://www.gep.com/knowledge-bank/glossary/what-is-supply-chain-management

Course Articulation Matrix														
Course	Programme Outcomes						Pro	ogramm	e Specifi	c Outcor	nes	Comitivo		
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	2	3	2	1	1	K1
CO 2	3	3	3	3	3	3	3	3	2	2	3	1	1	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	2.6	2.8	2.8	2.2	2.2	
	3.00 2.52													

INVESTMENT MANAGEMENT

Cou	rse Code										
C	redits	5									
Hour	s / Cycle	6									
Ca	itegory	Part	III	Core/ Allied / Electiv	ve Tl	neory					
Sei	mester	VI	, _								
_	ear of					is is req	quired as some of the courses				
Imple	mentation	may no	ot be rev	ised during particular	revision)						
Course	Objectives To make the student familiarize with the financial services and markets in the Indian financial system.										
CO #		Cour	rse Outo	come(s)	PSO Addres		Bloom's Taxonomy Levels (K1 to K5)				
On com	pleting the co	urse suc	cessfull	y, the student will be al	ole to						
CO 1	Understand of	lifferent	avenues	of Investments	1,2,3,4,5	,2,3,4,5 K1					
CO 2	Identify and and return	analyse	the rel	ationship between risk	1,2,3,4,5		K2				
CO 3	Predict and markets	Interpre	t the f	functioning of primary	1,2,3,4,5		К3				
CO 4	Compare and markets	l Predict	the fund	ctioning of stock	1,2,3,4,5	K4					
CO 5	Evaluate diff	erent alte	ernative	s to plan the tax liability	1,2,3,4,5		K5				

	SYLLABUS			
UNIT	CONTENT	HOURS	COs	BLOOM'S TAXONOMY LEVEL
Ι	Introduction to Investment	18	1,2,3,4,5	K1,
	Meaning of Investment-Needs& Purpose for Investment-Golden Rules for Investing- Investment Precautions- Preparation of Simple Budget - Types of Investments: Equity – Types of Equity- Debt Securities - Mutual Funds – Types of Mutual Funds - Deposits – Types of Deposits -Classifying and understanding investor profile – Economic Advantages of Investments.			K2, K3, K4,K5
II	Measuring Investment return &Managing Investment Risk	18	1,2,3,4,5	K1, K2,K3,K4,K5
	Understanding the concept of Return- Investment Risk and Return Trade off-Time value of Money - Meaning of Risk-Common Types of Risk- Risk Management process.			
III	Investments through Primary Market	18	1,2,3,4,5	K1,
	Introduction, meaning - objectives and importance- functions - structure - market for corporate securities- components of capital markets-capital market instruments - ownership securities-equity shares- preference shares- deferred shares-shares with differential rights- sweat equity, creditorship securities- debenture or bonds.			K2,K3,K4,K5
IV	Investments through Secondary Market	18	1,2,3,4,5	K1,
	Introduction- characteristics of stock exchanges- functions - listing of securities – requirements – objectives-advantages- procedure for dealing at stock exchange-electronic settlement of trade-rolling settlement-operators at stock exchanges- types of speculators- factors influencing prices on stock exchange-Stock exchanges in India. Depository system - depository participant-SEBI guidelines for participants- code of conduct for participants- the beneficial owner- the issuer- the depository- SEBI guidelines in respect of depository-NSDL-CDSL.			K2,K3,K4,K5
V	. Tax Planning and Investments	18	1,2,3,4,5	K1, K2,K3,K4,K5

	Tax Planning – ways to reduce tax liability -							
	Investments Avenues for Tax Planning: Life							
	Insurance – Mutual Funds – Public Provident Fund							
	– Pension funds – Fixed Deposits – Post Office							
	Investment Schemes – Investment in Capital Asset.							
Prescrib	ed Books/Textbooks (1-5 books)							
Preeti Sin	ngh. (2000). Investment Management. Himalaya Publishing House.							
Bhalla V	K. (2008). Investment Management. S Chand & Co.							
L.M. Bho	ole (2017). Financial Institutions & Markets (6 th Edition). Tata McGraw Hill.							
Reference	$\cos(3-5)$							
Prasanna	Chandra (2011). Investment Analysis and Portfolio Management. Mcgraw-Hill.							
Preeti Sin	ngh (2000). Investment Management. Himalaya Publishing House.							
Punithav	athy Pandian, (2010). Security Analysis and Portfolio Management. Vikas Publishing House.							
Bhalla V	K. (2008). Investment Management. S Chand & Co.							
Suggeste	ed Reading (2 -5)							
Edminist	Edminister. R.O (1986). Financial Institutions, Markets & Management. McGraw Hill.							
Bhalla V	Bhalla V K. (2008). Investment Management. S Chand & Co.							

Web Resources (3-5) https://www.rbi.org.in/Scripts/BS_ViewBulletin.aspx?Id=3189 https://www.sebi.gov.in/ https://www.nseindia.com/

Course Articulation Matrix														
Course	Programme Outcomes						Pr	ogramm	e Specifi	c Outcor	nes	Comitivo		
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	Cognitive Level
CO 1	3	3	3	3	3	3	3	3	3	3	3	3	3	K1
CO 2	3	3	3	3	3	3	3	3	3	3	3	3	3	K2
CO 3	3	3	3	3	3	3	3	3	3	3	3	3	3	K3
CO 4	3	3	3	3	3	3	3	3	3	3	3	3	3	K4
CO 5	3	3	3	3	3	3	3	3	3	3	3	3	3	K5
Wt. Avg.	3	3	3	3	3	3	3	3	3	3	3	3	3	
				3.	00	•	•	•		•	3.00			

Correlation of POs/PSOs to each CO and make a corresponding mapping table.

Weightage for Correlati	on	
$0 \leq C \leq 5\%$	No correlation	-
$5\% < C \leq 40\%$	Low / Slight	1
40% <c 60%<="" <="" td=""><td>Moderate</td><td>2</td></c>	Moderate	2
60% ≦C < 100%	Substantial / High	3

Curriculum Overview Table										
Part	Credits	Hours / Cycle								
Ι										
Π										
III – Core theory (mandatory)										
III – Core Elective										
III – Core Practical*										
III – Internship / Field work										
III – Project										
III – Allied theory										
III – Allied Practical*										
IV - GC										
IV - GE										
IV – ID										
IV – EVS										
IV – Computer Training										
IV – Personality Development / Soft Skill										
V – Extension Activity										
Total										

Notes for Preparing K level

K 1 Remembering	Choose, Define, Find, How, Label, List, Match, Name, Omit, Recall, Relate, Select, Show, Spell, Tell, What, When, Where, Which, Who, Why, etc.
K 2 Understanding	Classify, Compare, Contrast, Demonstrate, Explain, Extend, Illustrate, Infer, Interpret, Outline, Relate, Rephrase, Show, Summarize, Translate
K 3 Applying	Apply, Build, Choose, Construct, Develop, Experiment with, Identify, Interview, Make use of, Model, Organize, Plan, Select, Solve, Utilize, etc.
K 4 Analyzing	Analyze, Assume, Categorize, Classify, Compare, Conclusion, Contrast, Discover, Dissect, Distinguish, Divide, Examine, Function, Inference, Inspect, List, Motive, Relationships, Simplify, Survey, Take part in, Test for, Theme, etc.
K 5 Evaluating	Agree, Appraise, Assess, Award, Choose, Compare, Conclude, Criteria, Criticize, Decide, Deduct, Defend, Determine, Disprove, Estimate, Evaluate, Explain, Importance, Influence, Interpret, Judge, Justify, Mark, Measure, Opinion, Perceive, Prioritize, Prove, Rate, Recommend, Rule on, Select, etc.
K 6 Creating	Adapt, Build, Change, Choose, Combine, Compile, Compose, Construct, Create, Delete, Design, Develop, Discuss, Elaborate, Estimate, Formulate, Happen, Imagine, Improve, Invent, Make up, Maximize, Minimize, Modify, Original, Originate, Plan, Predict, Propose, Solution, Solve, Suppose, Test, Theory