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Dr.(Mrs.) Janet E. John, M.Com., M.Phil., Ph.D  
Assistant Professor,

### **Educational Journey**

- I completed my Undergraduate program in Commerce, University of Madras, 1989
- I pursued my Post Graduate program in Commerce in Madras Christian College affiliated to the University of Madras, 1991.
- I continued my Master of Philosophy Research program in Madurai Kamaraj University, Tamil Nadu, 2003.
- I journeyed through my Ph.D Research program from the year 2015 to 2019 specialising in the area of Organizational Behaviour on the topic “ Employees’ Emotional Intelligence: Its Impact on Work Commitment and Job Involvement”

Visited Philippines as participant in a Workshop on ‘Gender Fair Learning and Spirituality’, organized by The Institute of Women’s studies’.

### **Career**

- I started my career as Lecturer in the Department of Commerce, Madras Christian College, teaching Marketing Communication and Entrepreneurial Development to the students of Undergraduate program in the year 1997. I continue my career at present in the same Institution.
- I started teaching Human Resource Management and Marketing Management to the students of Post Graduate program in the year 2004.
- I have been teaching a wide range of Management subjects and am currently teaching Service Marketing and Strategic Management.
- I have been guiding the students of Undergraduate and Postgraduate program in their project work in the area of Marketing, Human Resource Management and Organizational Behaviour and also guiding the Postgraduate program students in Corporate Internship.

### **C V Link**

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Dr.Janet E. John  
Assistant Professor  
Department of Commerce (Aided)  
Madras Christian College  
Education:

- I completed my Undergraduate program in Commerce, University of Madras, 1989
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### **Research work**

- Published papers on:

- ‘Emotional Intelligence of Employees in the Workplace’ published in International Journal of Business Intelligence & Innovations, Spl.Vol – 1, March 2018, pg. 251-256, ISSN 2348 4705.
- ‘Implications of Presenteeism on the Sustainability of the Organization’ published in International Journal of Scientific & Engineering Research, Vol 9, Iss 7, July 2018, pg. 1864 – 1872, ISSN 2229 5518.
- ‘Impact of Emotional Intelligence on Entrepreneurial skills of future Entrepreneurs’ International Journal of Research and Analytical Reviews, Vol 6, Iss 1, Feb 2019, pg.963 – 975 UGC and ISSN approved - International Peer Reviewed, Refereed, Indexed Journal, Impact factor 5.75, E – ISSN 2348 1269.
- Presented a Research paper on ‘The Impact of Emotional Intelligence and Entrepreneurial skills on future Entrepreneurs’ and was **awarded “The Best Paper” in the XIME-IEF, 2017 International Academic Conference on ‘Entrepreneurship & Innovation in the Knowledge Economy’**, Bangalore.
  
- Participated in a Workshop on ‘Gender Fair Learning and Spirituality’, organized by Institute of Women’s studies, Philippines.

### Subject Interests

- I am interested to teach the course on Organizational Behaviour and Strategic Management.
- The courses taught are Strategic Marketing, Organizational Behaviour, International Business, Services Marketing, Strategic Management, Sales Promotion and Advertising, Value Education.

### Job Involvement in the Institution

I have Served in the Institution as

- Member of Academic Council.
- Member of Anti-Ragging Committee.
- President of Staff Study Circle.
- Member of Examination Committee.
- Member of Senatus Finance Committee.
- Secretary of Staff Wives and Women Staff Association of the College.
- Staff Representative of Students Placement.
- Staff Advisor of the Commerce forum in the Department of Commerce.
- Member of Admission Committee of the Department of Commerce.
- IQAC Nodal Officer of the Department of Commerce
- Examination Nodal Officer of the Department of Commerce