Name : SHINY ISAAC

Designation: Assistant Professor

Education

- B.com – 2010, University of Madras
- M.com – 2012, University of Madras
- M.Phil – 2014, Prist University
- Ph.D- 2021 Submitted
- Email ID- shinyissac@mcc.edu.in
- ORCiD ID -

Brief Bio of 200 words containing the following items

a. Courses being taught by the faculty – Corporate Accounting-I, Management Accounting, Business Statistics, Business Communication, MS-Office, E-Commerce, Business Economics, Business Management.
b. Research Projects / Publication (Recent ones) -
c. Ph.D / M.Phil Guideship -

1. Name : SHINY ISAAC
2. Education : B.Com, M.Com, M.phil
3. Publications :

1	The influence of psychological contract on employee retention", International Journal of Business Intelligence & Innovations, November 2016 ISSN: 2348 4705.
2	The relationship between psychological contract and employee engagement, Journal of Multidisciplinary Research, November 2016, GNJMDR ISSN: 2277.
3	The impact of perceived psychological contract and job satisfaction, International Journal of Management and Social Science Research Review, February 2017 IJMSRR E- ISSN-2349-6746, ISSN-2349-6738.
4	A study on employee expectations and job performance Journal of Advance Management Research, September 2018, ISSN2393-9664, Impact factor- 4.73.
5	"A Study on Employee Engagement With Reference To IT Sectors, Emperor International Journal of Finance and Management Research, February 2019, ISSN-2395-5929- Impact factor 5.48.
6	"A study on work place satisfaction in information technology sector"- Innovation & Emerging trends in global business opportunities and challenges volume -I. 30th August 2019.
7	**"**The role of psychological contract in employee retention- an emerging issue"- Adalya Journal ISSN NO: 1301-2746. 17th October 2019.
8	"A study on fulfilment of psychological contract and its impact on employee engagement". International Journal of Human Resource Management and Research (IJHRMR) ISSN (P): 2249-6874; ISSN (E): 2249-7986 Vol. 10, Issue 1, Feb 2020, 49-58.
9	"A study on emerging trends in employment expectations-psychological contract" Journal of Interdisciplinary Cycle Research, ISSN: 0022 1945,Vol-12, issue-X, OCT-2020.

4. Research Interests : Human Resources Management, Marketing and Finance
5. Courses taught : B.Com, M.Com
6. Presentations:

1	"Digitalization in Banking Sector and Its Impact in Indian Economy". March 2018.

2	"The role of psychological contract in employee retention- an emerging issue" in National conference " emerging issues on the road map for a 5 trillion economy in India" – Vels university Chennai, on 17th October 2019.
3	"A study on work place satisfaction in information technology sector"- International conference on "Innovation & Emerging trends in global business opportunities and challenges 30th August 2019 – Hindustan College of Arts & Science, Chennai.
4	"A study on fulfilment of psychological contract and its impact on employee engagement"- International conference on "Transformation in industry in an era of digitalization: challenges & opportunities" – Guru Nanak College, Chennai on 28th September 2019.