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Naomi Lawrence

Assistant Professor

**Education**

- B.Com - Bachelor of Commerce '99-'02, Madras Christian College, Chennai - Tamil Nadu – INDIA

- M.S.W - Master of Social Work - '02 - '04,

Madras Christian College, Chennai - Tamil Nadu – INDIA

- Pursuing PhD in the area of Inclusive Education. for the Differently Abled School Students.

Courses being taught by the faculty: Social Group Work, Business Management, Concepts and Trends in Human Resource Management, Social Legislation and Industrial Relations.

**Projects.**

Undertook a Project funded by UBCHEA for a project cost US \$ 3700, titled “Experiential learning for Youth Leadership in Civic Engagement and Service Learning using Social Group Work and Community Organisation ” US \$ 3700, by the United Board for Christian Higher Education in Asia. ( 2018-19)

**Highlights**

- Membership with Indian Society of Professional Social Work, Bangaluru – India.
- Membership with Social Workers’ Association, Chennai – India.

Positions :

Staff Advisor – PACE.

Associate Secretary of Staff Study Circle.

Field Work Coordinator for MSW students.

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**Internal Page with complete CV with following items**

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**EDUCATION**

- B.Com - Bachelor of Commerce '99-'02, Madras Christian College, Chennai - Tamil Nadu – INDIA
- M.S.W - Master of Social Work - '02 - '04, Madras Christian College, Chennai - Tamil Nadu – INDIA
- Pursuing PhD in the area of Inclusive Education for the Differently Abled School Students.

**Publications**

- Published a Book on ‘Youth Leadership through Civic Engagement and Service Learning - A Practical guide for Youth Leadership in Civic Engagement and Service Learning using Social Group Work and Community Organisation’, sponsored by the United Board for Christian Higher Education in Asia. (September 2019) (ISBN: 978-93-87882-95-9).
- ‘A Study on Challenges of Implementing Inclusive Education for the Differently Abled Children’ in IOSR Journal Of Humanities And Social Science (IOSR-JHSS) Volume 24, Issue 2, Ser. 2 (February. 2019) 45-47 (e-ISSN: 2279-0837, p-ISSN: 2279-0845).

- ‘Social Justice: Inclusion of Differently Abled Children’ in IOSR Journal of Humanities and Social Science (IOSR-JHSS) Volume 24, Issue 2, Ser. 2 (February. 2019) 48-50( e-ISSN: 2279-0837, p-ISSN: 2279-0845).
- ‘A Consultation on Inclusive Education for the Differently abled’ at the IQAC organised National Seminar on Vision 2030: Strategies to attain Sustainable Development Goals (Quality Education) for Seamless Transformation, on 19<sup>th</sup> and 20<sup>th</sup> January 2018, at the Loyola College of Education, Chennai (ISBN 978-81-927641-4-6).
- ‘A Study on Effectiveness of Exit Interview’ at the National Conference on Leveraging Human Capital towards Organisational Excellence, organized by The Department of Social Work (SFS), Madras Christian College on 8<sup>th</sup> and 9<sup>th</sup> October 2015, Journal of Management and Science , Non- Olympic Times (ISSN 2250 – 1819 / EISSN 2249 – 1260).
- ‘A Study on the Socio-economic and Psychological Problems Faced by Differently Abled Women’ at the National Conference on Social Policy for Social Transformation - A Social Work Perspective, organized by The Department of Social Work (SFS), Madras Christian College on 8<sup>th</sup> and 9<sup>th</sup> October 2015, Journal of Management and Science , Non- Olympic Times (ISSN 2250 – 1819 / EISSN 2249 – 1260).
- ‘A Social Work Intervention on Placement Preparation for Enhancing Employability Skills’ at the National Conference, organized by The Department of Social Work (SFS), Madras Christian College. October 2015, Journal of Management and Science , Non-Olympic Times (ISSN 2250 – 1819 / EISSN 2249 – 1260).
- ‘A Study on Employees Participation in Decision Making’ at National Conference on ‘Emerging Issues In Global Economy, Commerce And Management: Challenges And Strategies For International Competitiveness’, organized by The Department of Commerce (Shift-II), Madras Christian College on 14<sup>th</sup> and 15<sup>th</sup> September 2015 (ISBN 978-93-81899-55-7).

- ‘A Study on Lean Production System at Rane EVL’, in the National Conference on Creativity and Innovation in Business, organised by the Department of Commerce, SFS Madras Christian College on 17<sup>th</sup> and 18<sup>th</sup> September 2014. (ISBN 978-93-81006-82-5).
- ‘A Study on Employee Retention Policies adopted by IT industries’ during the National Conference on HR – The Business Acumen – A Transitional Role’, organised by the Department of Social Work, SFS – Madras Christian College on 25<sup>th</sup> and 26<sup>th</sup> September 2014. (ISBN 978-93-81208-38-0).
- ‘A Study on Social Networking – A Tool to Recruitment’ in the International Conference on Sustainable Innovation in Global Business Scenario organised by the Department of Commerce, SFS, Madras Christian College on 14<sup>th</sup> and 15<sup>th</sup> September 2011. (ISBN978-93-81006-15-3).
- Published an abstract in the Book of Abstract on ‘A Comparative study on the level of skill of personal ability among Children of Migrant Construction Workers in Sub Urban Chennai’ released in the 2<sup>rd</sup> International Conference on Life Skills Education organized by the Rajiv Gandhi National Institute of Youth Development, Sriperumbudur in December 2010. (ISBN: 978-93-80697-34-5).

**Research Interests:** Social Work Intervention - Correctional Settings, Differently abled, Women Empowerment, Children and their Rights, Current Practices in Human Resource Management.

Courses taught (UG & PG for the past 5 years): Social Group Work, Business Management, Concepts and Trends in Human Resource Management, Social Legislation and Industrial Relations.

## **Presentations:**

- A Study on Inclusion in Schools for the Differently Abled students - A Qualitative Study from Teacher's Perspective' at the National Conference sponsored by the ICSSR organized by the Department of Education, University of Madras, Chennai on 21<sup>st</sup> and 22<sup>nd</sup> March, 2019
- 'Best Practices In Inclusive Education - A Qualitative Study' at the International Conference on 'Reflecting on Successes and Barriers in Implementing Inclusive Education for Children with Special Needs (CSWN) in India', organized by the Department of Social Work, Pondicherry University in collaboration with Sathya School from 28<sup>th</sup> to 30<sup>th</sup> March 2019.
- 'A Consultation on Inclusive Education for the Differently abled' at the IQAC organised National Seminar on Vision 2030: Strategies to attain Sustainable Development Goals (Quality Education) for Seamless Transformation, at the Loyola College of Education, Chennai on 19<sup>th</sup> and 20<sup>th</sup> January, 2018.
- 'A Study on the Best Practices in Inclusive Education for the Differently Abled' at the National Seminar on 'Empowering Lives: Mental Health and Wellbeing in an Inclusive World, Organised by the Department of Psychology, Christ University, Bangalore in association with National Institute for empowerment of Persons with Multiple Disabilities (NIEPMD) during 9<sup>th</sup> and 10<sup>th</sup> December, 2016.
- 'A Study on Challenges of Implementing Inclusive Education for the Differently Abled Children' at the National Conference on 'Psychology & Holistic Wellbeing' organized by the Dept. of Counselling Psychology in collaboration with Dept. of Psychology, Periyar University Salem on 29th September, 2016.
- 'Domestic Violence – Its Ill Effects On Women' at The International Conference On Youth - Led Sustainable Development: Opportunities And Challenges, Organised by P.G. & Research Dept. of Social Work, Sacred Heart College (autonomous), Tirupattur,

Vellore in collaboration with North East Institute of Social Sciences and Research, Nagaland and Restless Development India on 19<sup>th</sup> and 20<sup>th</sup> January, 2016.

- ‘A Study on Women Caught in Flesh Trade”, Indian National Congress jointly organised by the National Association of Professional Social Workers in India and Department of Social Work, University of Delhi on 23<sup>rd</sup> to 25<sup>th</sup> February, 2013.
- ‘A Study on the Extent of Awareness, attitude, and prevalence of Green Marketing’ at the National Conference on Green Marketing in India: Emerging Opportunities and Challenges (GMIEOC) organised by the Department of Commerce, Loyola on 27<sup>th</sup> February, 2013.

**Administrative Positions:**

Staff Advisor – PACE.

Associate Secretary of Staff Study Circle.

Field Work Coordinator for MSW students.