

## *Dr.S.Kalyani*

*M.A.,M.Phil.,M.B.A.,M.A(Pol Sc),Ph.D.*

*Assistant Professor*

*Department of Public Administration*

*Madras Christian College*

*Phone: 9841275433*

*Email: livi26122404@gmail.com*

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### **SUBJECTS HANDLING AT POST GRADUATE LEVEL**

- *Human Resource Management*
- *Research Methodology*
- *Administrative Thought*
- *Public Policy Analysis*
- *Public Relations*
- *Administrative Law*

### **AREAS OF RESEARCH INTEREST**

- *Exclusion and Discrimination-induced Deprivation of Dalits*
- *Dalit Women and Higher Education*
- *Affirmative Action and Social Mobility of Dalits*

### **RESEARCH – DOCTORAL/M.PHIL/PG**

- **Ph. D** - " Human Rights of Women Working In Unorganized Sector: w.r.t Stone Quarries - A Study of Kancheepuram District In Tamil Nadu (Public Administration) "
- **M.Phil** -"A Study on Human Rights of Working Women with special reference to Women Workers in Pallavaram"
- **M.B.A** - " A Study on Employee Engagement with special reference to Whirlpool of India Pvt Ltd- Chennai"
- **M.A** - Workers' Participation in Management with special reference to CPCL, Manali

## EXPERIENCE

- Currently employed as Assistant Professor in the Department of Public Administration, Madras Christian College, East Tambaram.
- Assistant Professor in the Department of Legal Studies, School of Law, Vels Institute of Science Technology and Advanced Studies, VISTAS, Pallavaram.
- Handled Political Science classes for B.A L.L.B students, School of Law, SRM University
- Assistant Professor in the Department of International Relations, Faculty of Science and Humanities, SRM University
- Assistant Professor in the Department of Public Administration, Faculty of Science and Humanities, SRM University
- Lecturer in the Department of Public Administration, Madras Christian College from
- Guest Faculty in the Department of Public Administration in Madras University
- Guest Faculty in the Department of Public Administration in Tamil Nadu Open University

## RECOGNITION AND AWARDS

- **Member – Board of Studies** in the Department of Legal Studies, School of Law, VISTAS
- **Gold Medalist in M.A Public Administration**
- **Orientation to HRD and Leadership & Facilitator Certification in HRD** - Received from the College for Leadership & Human Resource Development (CLHRD) Mangalore.

## PROJECTS MAJOR/MINOR

- Minor Research project awarded by the Indian Council for Social Science Research (ICSSR) on “*A Study on Manual Scavenging in Urban Tamil Nadu: An Indelible Blot on Dalit Women with Respect to Caste Discrimination and Health Repercussions*”, a grant-in-aid of Rs. 4,00,000/- (Rupees Four Lakhs only) plus overhead charges @5% for a period of 12 months (January 2018- January 2019)

## **REFRESHER/ORIENTATION/INDUCTION PROGRAMME**

- **Completed One month Induction Training Program supported by PMMMNMTT, MHRD, Government of India, Conducted by Teaching Learning Centre, Indian Institute of Technology (IIT), Madras, 23rd April-18th May, 2018.**

## **PAPER PRESENTATIONS INTERNATIONAL/NATIONAL**

### **International Conference:**

- **‘Community Development- Vital to Sustain Tourism in Tamil Nadu : A Review’** in an International Seminar on ‘Innovative Trends in Business Practices for Sustainable Development’ organized by the Department of Commerce, University of Madras.
- **‘Cyber Crime Committed Against Women in India - A Study’** in an International conference on ‘Combating Abuse on Women and Children – Challenges in the Changing Gender Role and Cultural Contexts’ jointly organized by Regional Association for Women's Studies (RAWS) and POWER (Periyar Organisation for Women Empowerment and Renaissance), Periyar Maniammai University, Thanjavur, Tamil Nadu in the year 2013.
- **‘E-Governance at the Grass Roots’** in the UGC International Conference on Digitalizing Administration: Challenges And Issues In E-Governance, organized by The Department of Public Administration, Presidency College in the year 2008.
- **‘Empowerment of Marginalized Women with reference to Women Working in Stone Quarries’**, in the UGC International Seminar on Public Affairs and Governance: Challenges and Strategies, Organized By Anna Centre For Public Affairs, University of Madras in the year 2008.

### **National Conference:**

- **‘Women Manual Scavengers: an Inhuman Practice that Perils the Health by Virtue of its Occupation’** in the National Seminar on ‘Social and Occupational Mobility of Manual Scavengers in India: A Policy Analysis from Social Exclusion Perspectives’, University of Hyderabad, Telengana State, during March 27-29, 2018.
- **‘Honor Killings as Human Rights Violation : The Price for Falling in Love Continues to See a Huge Spike’** in a National Conference on Human Rights and Gender Justice, Organized by School of Law, Vels Institute of Science, Technology and Advance Studies (VISTAS), 24th January 2018.

- ***‘Rights of Girl Child in India – A Legal Perspective’*** in a National Seminar on ‘Challenges on Girl Child’s Health, Education and Protection – Making the Right A Reality’ organized by the Department of Political Science and Public Administration Wing, Directorate of Distant Education, Annamalai University.
- ***‘Law and Procedure Relating to Christian Divorce in India – A Review’*** in a National Seminar on ‘Marriage : Changing Trends’ organized by the Department of Legal Studies, University of Madras.
- ***‘Human Rights Issues and Challenges of Women Working in Unorganised Sector – A Review’*** in an International Seminar on ‘Human Rights in India – Current Issues and Challenges’ Department of Political Science and Public Administration Wing, Directorate of Distant Education, Annamalai University.
- ***‘Facilitating Effective Public Private Partnership in e-Governance in India – An Analysis’*** in an UGC Sponsored National Seminar on ‘Digital Government and Administration: Challenges and Prospects for Good Governance’ Organized by the Department of Public Administration, Institute of Distance Education, University of Madras.
- ***‘Human Rights of Rural Dalit Women in India : Issues and Challenges’*** in a National Seminar on ‘Emerging Trends in Human Rights’ Organized by the School of Law, VIT University.
- ***‘Protection of Rights of Women Under the Indian Constitution – A Review’*** in the National Seminar on “Father of Indian Constitution Bharat Ratna Dr.B.R.Ambedkar : His Vision and Mission for Nation Building and Social Justice”, organized by the Department of Politics and Public Administration, Tamil Nadu Open University, Chennai.
- Resource Person, ***‘Dalit women and multiple forms of Human Rights violation - with respect to Tamil Nadu’*** in the UGC National Seminar on ‘Challenges of Human Rights in the 21st Century organised by the Department of Political Science, Gobi Arts and Science College, Gobichettipalayam, Erode District, Tamil Nadu in the year 2013
- ***‘Role of United Nations Organisation in Protecting Women Human Rights’*** in the UGC National Seminar on “Importance of Human Rights Women Empowerment” Conducted by the Department of Political Science, Gobi Arts and Science College, Gobichettipalayam in the year 2011
- ***‘Violation of Child Rights in Stone Quarries’*** in the National Seminar On “Natural Disaster And Conflicts And Its Implications In Realizing Child Rights”

conducted by the Department of Political Science, Presidency College in the year 2009

- ***‘Challenges Of The Human Resource Management : Present Scenario’*** conducted by The Department of Public Administration, Madras Christian College in the year 2009
- ***‘Cyber Crime and Women’*** in the National Conference on Human Development Jointly organized by Madras Christian College and Tamilnadu State Planning Commission in the year 2008.

## PAPER PUBLICATIONS

- ***‘Community Development- Vital to Sustain Tourism in Tamil Nadu : A Review’*** published by the Department of Commerce, University of Madras on 4th March 2016, ISBN No: 978-81-8094-320-1.
- ***‘Rights of Girl Child in India – A Legal Perspective’*** published by the Department of Political Science and Public Administration Wing, Directorate of Distant Education, Annamalai University, ISBN No: 81-8446-756-7 .
- ***‘Law and Procedure Relating to Christian Divorce in India – A Review’*** published by the Department of Legal Studies, University of Madras, ISBN No: 978-93-81992-41-8.
- ***‘Human Rights Issues and Challenges of Women Working in Unorganised Sector – A Review’*** published by the Department of Political Science and Public Administration Wing, Directorate of Distant Education, Annamalai University, ISBN No: 978-93-85517-17-4.
- ***‘Human Rights of Rural Dalit Women in India : Issues and Challenges’*** published by School of Law, VIT University, ISBN No: 978-93-81992-87-8
- ***‘Right to Education of Dalit Children in India – A Review’*** published in an International Journal of Law and Social Sciences, ISSN : 2394 – 4277, Volume 1, Issue 9, September 2015.
- ***‘Cyber Crime Committed Against Women in India - A Study’*** in the book ‘Combating abuse on women and children – challenges in the changing gender role and cultural contexts’, published by Periyar Maniammai University, Thanjavur, Tamil Nadu in the year 2013
- ***‘Dalit women and multiple forms of Human Rights violation – with respect to Tamil Nadu’*** in the book ‘Challenges of Human Rights in the 21st Century’, published by Gobi Arts and Science College, Gobichettipalayam, Erode District, Tamil Nadu in the year 2013. ISBN 978-81-910200-3-8

- ***‘Role of United Nations Organization in Protecting Women Human Rights’*** in the book ‘Importance of Human Rights and Women Empowerment’, edited by Dr.R.Sellapan, Dr.R.Saravana Kumar, published by Gobi Arts and Science College, Gobichettipalayam, Erode District, Tamil Nadu in the year 2011. ISBN 978-81-910200-5-2.

## PAPER PUBLICATIONS IN IMPACT FACTOR/SCOPUS LISTED JOURNALS

- Published an article entitled ***‘The Imperiling State of Manual Scavengers in Urban Tamil Nadu : Health Hazards Haunting Women Cleaners’*** in a monthly double blind peer reviewed refereed open access “International Journal in Management and Social Science” (IJMR Publications) with an **Impact factor of 6.178**, October 2017, (ISSN 2321-1784).
- Published an article titled ***‘Honor Killings as Human Rights Violation : The Price for Falling in Love Continues to See a Huge Spike’*** published by International Journal on Law, Sports and Social Sciences, with an **Impact factor of 6.178**, January 2018, (ISSN (O):2394-9724)
- Published an article entitled ***‘Dalit Students Suicide in India : Discrimination, Exclusion and Denial of Equality in Access to Education’*** published by KY Publications, with an **Impact factor of 4.1**, June 2017, (ISSN (O):2394-9724).
- ***‘Prospects and Challenges of women entrepreneurs in India’*** published in Global Journal for Research Analysis, A peer reviewed and refereed International Journal, ISSN NO 2277 – 8160 with **Impact factor 1.5408**, Volume 3, Issue 12, December 2014.

## PARTICIPATION IN WORKSHOPS

- Participated in the ***‘Workshop on Governance and Development for Youth’*** Organized by the Department of Local Governance, Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamilnadu, 8th February 2018.
- Participated in a three day National Workshop on ***‘Research Methodology, Statistical Data Analysis and Interpretation by using Statistical package for Social Science & Analysis of Moments Structure (SPSS & AMOS)’***, organized by the Institute of Statistics and Analytical Research and Micro Star Systems Private Ltd, 9-11 February 2018.

- Attended a Workshop on '*Student Centered Teaching and Learning: Teaching Methods for the 21st Century*' at Madras Christian College, 19th -20th February 2018.
- Completed a basic training program and a Two day Train-the-Trainer Workshop on '*Student Centered Learning*', Organized by the Internal Quality Assurance Cell (IQAC) of Stella Maris College and United States India Education Foundation (USIEF), March 13-14,2018.
- Participated in a National Workshop on '*Art of Writing Research Article & Journal Publication*' organized by School of Computing Sciences, Vels University, 19<sup>th</sup> March, 2016.

### **BOOK WRITING**

- Content writing for Personality Development Curriculum for under graduate students (Madras Christian College – Soft Skill Programme)

### **ACADEMIC AND ADMINISTRATIVE RESPONSIBILITIES HELD**

- **Chief Editor, Department Newsletter**, Department of Public Administration, Madras Christian College since August 2016.
- **Poling Officer, College Union Society Elections** March 2018, Madras Christian College.
- Preparing reports for the Department of Public Administration, Internal Quality Assurance Cell of Madras Christian College for NAAC Reaccreditation.
- Handling Public Relations classes as a part of Soft Skills program for the PG students of Madras Christian College since September 2016.
- **Member – Centre for Women Studies**, Madras Christian College, Health food Unit in-charge for the staff since September 2016.
- **Library in-charge**, Department of Public Administration, Madras Christian College since August 2016.
- **Enterprise resource planning in-charge**, Department of Public Administration, SRM University, Kattankalathur, July 2012 – March 2014.
- **Facilitator in the Department of Human Resource Development Cell**, Madras Christian College, from June 2009 to May 2010