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Assistant Professor,

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EDUCATIONAL BACKGROUND:

She completed her schooling in Kendriya Vidyalaya, I.A.F., Tambaram, Chennai and acquired her Under Graduation degree in History through Women's Christian College, Chennai. She secured her Post graduation degree in Public Administration and Master of Philosophy degree in Public Administration both through Madras Christian College in First division. She qualified **UGC National Level Test for Lectureship in Public Administration in 1990**. She was awarded **UGC Direct Award for Junior Research Fellowship and Senior Research Fellowship** to pursue her Doctorate degree from 1991 to 1996. She has qualified the **Second Language Tamil Test conducted by Tamil Nadu Public Service Commission in 1993**.

TEACHING AND RESEARCH EXPERIENCES:

Being an alumna of the Department of Public Administration, Madras Christian College, she joined as Assistant Professor in the Department of Public Administration in the Aided Stream in August 2016. She has served in several prestigious institutions such as Banaras Hindu University and Stella Maris College, Chennai. She has about 25 years of Research Experience and 20 years of Under Graduate and Post Graduate Teaching Experience which includes 10 years of Administrative Experience as the Director, Centre for Women's Studies (UGC Sponsored) in Justice Basheer Ahmed Sayeed College for Women, (Autonomous) Chennai from 2007 to 2016.

FIELD OF SPECIALIZATION: Human Rights and Women's Studies

SUBJECTS TAUGHT AT MPhil DEGREE LEVEL:

- Contemporary Public Administration
- Research Methodology

SUBJECTS HANDLED AT M.A. DEGREE LEVEL:

- Organizational Behaviour
- Indian Administration
- Administrative Thinkers
- Police Administration
- Administrative Law
- Human Rights
- Tourism Administration
- Disaster Management
- Health and Environment Administration
- Social Welfare Administration
- Public Financial Administration
- Organizational Theory and Dynamics
- Indian Constitution
- Western Political Thought
- Parties and Politics
- Legal Rights of Women
- Women's Studies
- Value Education
- Environmental Studies

GOVERNMENT SPONSORED RESEARCH PROJECTS COMPLETED:

1. **Integrating Support Services with the Family Court in Varanasi: An Action Research** sponsored by the National Institute of Public Co-operation for Child Development, New Delhi during 2004-2005.

2. **A Comparative Study of the Status of Banares Weavers and Kancheepuram Weavers of Tamil Nadu** sponsored by the National Commission for Enterprises in the Un-organised Sectors, New Delhi and Working Women's Forum, India during 2005-2006.
3. **The Health Status of Working Women in Chennai: A Comparative Study on Working Women in Government Sectors, Private Sectors, BPOs/Call Centres and Educational Institutions** sponsored by the University Grants Commission, New Delhi during 2008-2009.
4. **Property Rights of Women in Tamil Nadu** sponsored by the National Commission for Women, New Delhi during 2011-12.
5. **A Comparative Study of Self Help Groups in India** sponsored by the National Commission for Women, New Delhi during 2011-2012.
6. **Measures to Control the Menace of Violence against Women in India** sponsored by National Commission for Women, New Delhi during 2011-2012.

ON GOING UGC SPONSORED MINOR RESEARCH PROJECT:

7. Currently involved in a study on "**Economic Status of Fisher Women of Pulicat Lake-A Study**" funded by the University Grants Commission.

PUBLICATIONS IN THE INDEXED JOURNAL WITH IMPACT FACTOR:

1. A research article entitled **A Study on the Tamil Nadu State Disaster Management Policy During Chennai Floods, 2015** was published in the International Journal on Current Research which is a UGC recognized Cross Reference Index Copernicus International Journal with **7.617 Impact Factor** in Volume 10, Issue 01, Page no. 64205-64209 on 19th January, 2018
2. **Women's Identity in Personal and Professional Spheres** published in the International of Law, Education, Social and Sports Studies a Multi-disciplinary

an open access, Peer Reviewed and Refereed Journal with **Impact Factor 6.0176** in Volume 5 page No. 185-188 ISSN : 2455-0418 (Print) 2394-9724 (online)

<http://www.ijlesskypublications.com>

EXECUTIVE SUMMARY REPORTS PUBLISHED BY GOVERNMENT WEBSITES:

1. Family Court in Varanasi: A Case Study published by the **National Institute of Public Cooperation and Child Development**, Ministry of Women and Child Development, New Delhi, 2007.
2. Property Rights of Women in Tamil Nadu Executive Summary Report submitted to the **National Commission for Women**, New Delhi, has been published in [ncw.nic.in/pdfReports/PROPERTY_ RIGHTS_ OF_ WOMEN_ IN TAMIL NADU](http://ncw.nic.in/pdfReports/PROPERTY_RIGHTS_OF_WOMEN_IN_TAMIL_NADU).

BOOKS PUBLISHED:

1. Authored a Book titled '**Women Administrators: Challenges in the New Millennium**' New Dawn Press Group, INC, 2006, ISBN 1 932705 63 5.
2. Co-authored a Book on the topic **Human Right Challenges: Strategies for Achieving Global Peace and Prosperity**, KY Publications, Guntur, 2017, ISBN 978-81-933904-7-4
3. Co-authored a book on **Human Rights with Special Reference to Women and Minority Rights**, Shri Sai Publishers & Distributors, Chennai, 2014, ISBN 978-81-92950-43-3

PAPERS PUBLISHED IN BOOKS:

1. **Impact of Terrorism on Civil Society** in the book entitled Terrorism; Challenges and Remedies, published by the School of Political and International Studies, University of Madras, 2003.

2. **Empowerment of Women through Self Help Groups in India: A Study** in the International Conference on Social Sciences, 2013 organised by the Departments of History, Tourism and Travel Management, Ethiraj College for Women held on 23rd to 25th Jan, 2013 with ISBN: 978-81-924353-0-5.
3. **Property Rights of Women in Tamil Nadu** in the International Conference on Social Sciences, 2013 organised by the Department of History, Tourism and Travel Management held on 23rd to 25th January, 2013 with ISBN: 978-81-924353-0-5
4. **Proactively Ensuring Safe Environments for Family, Social Institutions And Community in India** in the National Seminar on Impact of Violence on Social Institutions (Family, Education, and Community organized by the Service and Research Institute on Family and Children, Varadarajapuram, Chennai held on 26th& 27th September, 2014.
5. **Violence Against Women: A Denial of Human Rights and Dignity”** in the book Social Exclusion and Inclusion of Women in India, MJP Publishers, Chennai, Volume I, 2015 with ISBN-978-81-8094-247-1
6. Presented a paper on the topic **A Quantitative Analysis of the Progress of Women Entrepreneurs through Self Help Groups in India** in the Eleventh Biennial Conference on Entrepreneurship organized by the Entrepreneurship Development Institute of India, Ahmedabad, Gujarat, India held on 18th to 20th February, 2015 with ISBN:978-93-8057-77-6
7. **Women’s Right to Inheritance of Property** in the National Seminar on Human Right Challenges: Strategies for Achieving Global Peace and Prosperity held on 21st March 2017 organised by the Department of Public Administration, Madras Christian College in collaboration with United Board for Christian Higher Education in Asia.
8. Co-authored a paper on the topic **Women in Khaki with Reference to Chennai City** in the National Seminar on Human Right Challenges: Strategies for Achieving Global Peace and Prosperity held on 21st March 2017 organised by

- the Department of Public Administration, Madras Christian College in collaboration with United Board for Christian Higher Education in Asia.
9. Co-authored a paper on the topic **A Study on the Status of Korku Tribes of Hoshangabad and Betul Districts of Madhya Pradesh** in the National Seminar on Human Right Challenges: Strategies for Achieving Global Peace and Prosperity held on 21st March 2017 organised by the Department of Public Administration, Madras Christian College in collaboration with United Board for Christian Higher Education in Asia.
 10. **Women's Identity in Personal and Professional Spheres** held on 24th January, 2018 organised by the School of Law, VELS Institute of Science, Technology & Advanced Studies, Chennai.
 11. Co-authored paper on the topic **Exploring the Organizational Perspective of Relationship Marketing Practices in Multi-Chain Fine Dining Restaurant** has been accepted for oral presentation in the British Academy of Management 2018 to be held on 4th -6^h September, 2018

PAPERS PRESENTED AND PUBLISHED IN THE SEMINAR PROCEEDINGS:

1. Presented a paper on the topic **Impact of Terrorism on Civil Society** in the National Seminar on Terrorism; Challenges and Remedies organized by the School of Political and International Studies, University of Madras, 2003.
2. Presented a paper on the topic **Role of Globalization in Communication** in the National Seminar organized by the Stella Maris College, Chennai held on 8th& 9th January, 2004.
3. Presented a paper on the topic **Integrating Support Services with Family Courts** in the 7th Orientation Program for Research Scholars organized by the UGC Academic Staff College and the Centre for Women's Studies and Development, Banaras Hindu University held from 14th to 28th December, 2004
4. Presented a paper on the topic **Globalization, Politics and Women** in the National Seminar on Globalization and Women organized by the Centre for

- Women's Studies and Development, Banaras Hindu University held on 19th& 20th February 2005
5. Presented a paper on the topic **Women in Administration in Tamil Nadu** in the National Seminar in Management: Potentials, Problems and Prospects organized by the Centre for Women's Studies and Development, Banaras Hindu University held on 6th& 7th March, 2005.
 6. Presented a paper on the topic **Women in Civil Services: A Special Reference to Tamil Nadu** presented in the Tamil Nadu History Congress organized by the Stella Maris College, Chennai held on 27th to 29th October, 2006

INVITED LECTURES DELIVERED/ RESOURCE PERSON:

1. Invited as a Chief Guest for the Seminar on **"Women Empowerment"** organized by the Dr. M.G.R University and Research Institute, Chennai, held on 17th April 2008.
2. Invited to Judge the Inter-Collegiate Debate Competition on the topic **"Women's Reservation Bill: A Myth or Reality"** conducted by the Dept. of History, Ethiraj College for Women, Chennai held on 25th July 2008.
3. Invited by the Department of Gender Studies, Chinese University of Hong Kong for a discussion on the topic **"The Status of Women in India"** on 29th June 2009.
4. Addressed the women working at the Women's Christian Council, Hong Kong on the topic **"Domestic Violence Against Women in India"** on 29th June 2009.
5. Invited as a Chief Guest to inaugurate the **"Three Days Training and Conscientization Material Development Workshop"** held from 9th -11th December 2011 for the Self Help Groups Leaders organized by the Working Women's Forum, India.
6. Invited as a Resource Person to deliver a lecture on the topic, **"History of Women's Education"** in the Seminar organized by the Centre for Women's Studies, Stella Maris College for Women, Chennai held on 1st March, 2012.

7. Invited as a Chief Guest for the Seminar on, "**Women Empowerment through Education**" organized by the Department of Education, Dr. MGR University and Research Institute, Chennai held on 11th April, 2012.
8. Delivered keynote address in the International Seminar on **Gender Equity through Entrepreneurship Development** organized by the Sam Ratulangi University, Manado, Indonesia on 14th September, 2012.
9. Chaired a session in the International Conference on **Social Exclusion and Inclusion of Women** organized by the Alagappa University, Karaikudi, T.N and Mother Teresa University, Kodaikanal, T.N on 19th August, 2013.
10. Delivered a special lecture on the topic **Women and Violence** at Ethiraj College for Women, Chennai on 26th February, 2013.
11. Invited as a resource person for the State Level symposium on **Gender Economics-Challenges & Strategies on the topic Quintessential Byways for Gender Parity & Empowerment** organized by the Ethiraj College for Women, Chennai held on 4th September, 2014.
12. Invited as a Resource person for the UGC Refresher Course in Women's Studies on the topic **Women in Administration** organized by the Academic Staff College, University of Madras held on 17th September, 2014.
13. Invited as a Resource person for the Training Programme on **Women's Rights are Human Rights** organized by the C.S.I. Ewart Women's Christian College, Melrosapuram, Kancheepuram in collaboration with National Human Rights Commission, New Delhi held on 17th December, 2015
14. Chief Guest for the inauguration of **Women's Safety and Security Cell** of T.S.Narayanaswami Arts and Science College, Navalur, Chennai held on 11th July, 2016
15. **Awareness Program on the Importance of Breast Feeding** in collaboration with NCC Cadets at Dr. Mehta Hospital, Chennai on 3rd August, 2016
16. Adjudged Inter-Collegiate debate on **World Breast Feeding Week** organized in collaboration with Dr. Mehta Children's Hospital, Chennai on 4th August, 2016.

INTERNATIONAL AND NATIONAL SEMINARS ORGANISED:

1. Organized an International Seminar on **Human Rights: A Special Reference to Women and Minority Rights** in collaboration with the Departments of Political Science, Historical Studies and Tourism and Travel Management held on 10th December, 2014.
2. Conducted a National Seminar on **Human Right Challenges: Strategies for Achieving Global Peace and Prosperity** in collaboration with United Board for Christian Higher Education in Asia on 27th March, 2017.
3. Acted as the Course Co-ordinator for the **UGC Refresher Course in Women's Studies for the Teaching Faculty** organized by the UGC Academic Staff College, University of Madras during 4th February 24th February, 2011 (21 days).
4. Acted as the Course Co-ordinator for the **UGC Refresher Course in Women's Studies for the Teaching Faculty** organized by the UGC Academic Staff College, University of Madras during 7th February 27th February, 2012 (21 days).
5. In the capacity of the Director, Centre for Women's Studies (UGC Sponsored) organized **Rallies to End Violence Against Women and Children** and **Rallies to Protect the Rights of Children**
6. Conducted several **Awareness programmes on Gender Sensitization, Entrepreneurial Training Programmes,** and Inter-Collegiate competitions for Students.
7. Organised several Seminars, Conferences, Workshops, UGC Refresher Courses in Women's Studies for the Teaching Faculties, in the capacity of the Director, Centre for Women's Studies UGC (Sponsored) from 31st January, 2007 to August 2016.

ACADEMIC POSITIONS HELD:

1. Member, Examination Committee for the Dept. of Public Administration, M.C.C.
2. Member, Admissions Committee for the Dept. of Public Administration, M.C.C.

3. Chairman for the Board of Studies in Women's Studies of J.B.A.S College for Women, Chennai from 2009 to 2016.
4. Academic Council Member of J.B.A.S College for Women, Chennai from 2009 to 2016.
5. Invited as a Member of the Selection Panel for the appointment of Teaching Faculty and the Non-Teaching Staff by the S.I.E.Trust.
6. Invited as an External Examiner to evaluate M.Phil Dissertation of Women's Studies Department of Pondicherry University
7. Scrutinized and evaluated papers on "Gender Studies" for the UG and PG Students of the Dept. of History, Ethiraj College for Women (Autonomous) Chennai
8. Invited as an Examiner to evaluate Papers on "Gender Studies" for the UG and PG Students of the Dept. of History, Madras Christian College (Autonomous), Chennai.

SYLLABI AND CURRICULUM DESIGNED:

1. Designed the Curriculum and syllabus and introduced Two Non-Major Elective Papers entitled "**Women's Studies in India**".
2. Designed the Curriculum and syllabus and introduced Two Non-Major Elective Papers entitled "**Women and Legal Rights**".
3. Framed the Curriculum and Syllabi for the **PG Diploma in Women's Studies**.
4. Short Term Certificate Courses on "**MS Office**" and "**Internet**" for the Staff and Students.
5. **Effective Communication Skill and Personality Development Programme** which is offered for the Students in collaboration with d 'ARC.
6. Prepared the **Course Material for Women's Studies** as the Course Coordinator to conduct the UGC Refresher Course in Women's Studies (Interdisciplinary) Batch-I and Batch-II for the Teaching Faculty for two consecutive years held during 4th to 24th February 2011 (21 days) and 7th to 27th

February 2012 (21 days) sponsored by the UGC Academic Staff College University of Madras, Chennai.

COLLABORATIVE TRAINING PROGRAMMES INITIATED:

1. Entrepreneurial Training Programmes for the Women Students and Women Entrepreneurs in collaboration with the **National Institute for Entrepreneurial Small Business Development, (NIESBUD), Noida.**
3. Effective Communication Skill and Personality Development Programme in collaboration with Corporate Sectors such as **D'ARC, and i4change, Chennai.**
4. Empowerment of Women through Entrepreneurial Development in collaboration with **Micro Small Medium Enterprises, Guindy, Chennai.**
5. College Bazaar for the Self Help Groups in collaboration with the **Tamil Nadu Corporation for the Development for Women**

COUNTRIES VISITED:

England, Scotland, Belgium, Malaysia, Singapore, Hong Kong, Indonesia, Israel and France.